

DOMINO

III FOUNDATION

2019 **ANNUAL REPORT**

#jointhedominoeffect

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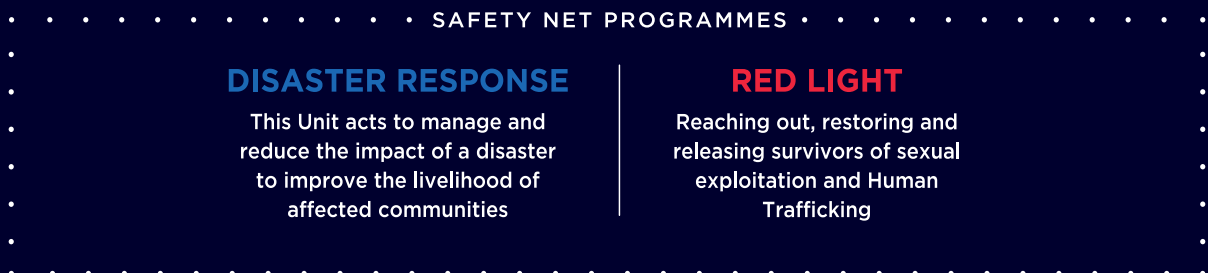
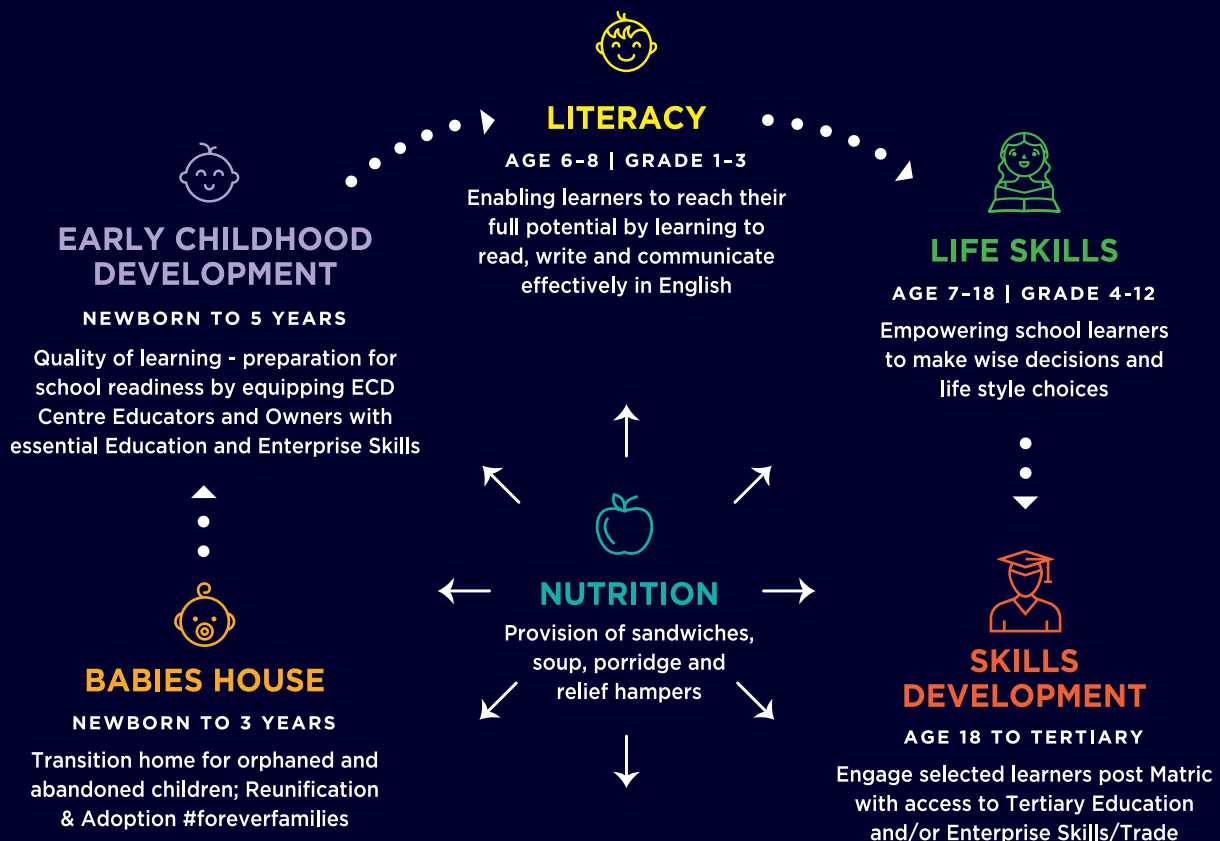


Who we are

We are a Non-profit organisation that desires to see individuals and communities within South Africa living in dignity, justice, hope and with purpose.

This is achieved by creating essential structures geared towards supporting people, projects and programmes that are meeting the needs of individuals and communities holistically through mercy, justice and empowerment.

#jointhedominoeffect





*"Change is inevitable,
progress is not."*

- ANONYMOUS



CHAIRMAN'S REPORT BY RICHARD MUN-GAVIN

Every wave slightly alters the landscape of the beach. Every crisis and disaster, every shift on the world's stock exchanges alters the human landscape; at times, only slightly: at others, radically. The waves can brutally pound both our external environments and our internal worlds, our souls. Change is constantly happening around us. But who will help us progress in the midst of the battering? Who will stand up for those who have been pounded the hardest?

The fight for the vulnerable against poverty, injustice, poor education, hopelessness and for opportunity is a fight for all to be involved in, a fight which affects us all. The waves pound; the landscape changes. We also know that beautiful beach vistas are among the most sought-after, as can be the reshaped topographies of wave-battered communities, where dignity, justice, hope and purpose stand at the centre of the evolving scenery. Who will fight this good fight? Who will be a part of this story?

The Domino Foundation is a group of 'landscape changers' for whom I am grateful. The Domino Foundation is a non-profit organisation creating essential structures to support people, projects and programmes which meet the needs of individuals and communities physically, emotionally, cognitively and spiritually through mercy, justice and empowerment.

This report gives testimony to the communities, volunteers, the staff of The Domino Foundation and its donors and partners standing together for what

is right: to see individuals, families and communities moving toward upliftment, justice, opportunity and a better future.

Each contributor to The Domino Foundation, is a hero who needs to know that they make it possible to tell this story. The numbers, the photos, the stories are not just ours, they are theirs! 2019 was a good year. The doubling of our beneficiaries in 2018 stretched our operational capacity but, in 2019, we grew into our needed capacity. We can either manage what we have or we can keep learning and advancing to make even greater progress. With our stretched capacity, we saw the team's great response allowing us to continue to play a significant social transformation role.

Increase in some key environments in 2019 point to real progress rather than merely being changed:

Increase in volunteers:

One of 2019's significant aspects was the 47% increase in our volunteer base. The major growth of beneficiaries in 2018 necessitated an increase in the number of people who, stirred by The Domino Foundation's story and its work, chose to join us to see the #DominoEffect restoring and giving dignity to communities and individuals.

Increase in income:

Financial resources are a major factor affecting our ability to work deeper into the issues facing our beneficiaries. The increase in our income in 2019 allowed us to accomplish more. This was apart from our accounting for in-kind donations which have previously not been recorded.

For a non-profit organisation, increased income translates into increased work into communities rather than increased profits. We use what we get. We were able to sustain the increased beneficiary count from 2018, and make significant progress in research and evaluation tools which will serve to sharpen the future efficacy of our work.

Increase in new projects:

Our response to the call to help in an international crisis in 2019 saw us develop a Disaster Response Team. Our expertise in nutrition and feeding, alongside our holistic view of community restoration, was a valuable asset in the disaster response space. Earlier availability to respond to disaster on an 'if we can manage it' basis matured into formalised capacity during the year. In hindsight, especially during the COVID-19 lockdown, developing a disaster response team has been one of the most significant areas of progress. So, what are we seeing on the horizon?

Partnership:

In developing our community intervention and restoration skill set, we foresee more partnerships for increased efficacy and ultimately a changed environment. These will allow us to coordinate greater reach into our areas of expertise, and to help other organisations reach further in their expertise, facilitating increased social restoration and development work.

Disaster Response:

Although our primary work is that of deliberate, sustained community transformation, we understand often there can be no deliberate community transformation without attending to the 'disasters' communities experience. Through our partnerships, we have the ability to mobilise and coordinate resources to deal with the tangible reality of crises. We also have the opportunity to remain after the disaster to help build the community and facilitate true transformation.

Dignity. Justice. Hope. Purpose. Words on paper and yet they carry life in my heart, as I know they do for all who partner with us...words used to describe a way of life; a way of life I desire to live and one I desire all to live. 2019 was a year of change, but not just change... a year of progress! I thank everyone who has been part of our making that progress: because they believe in the dignity of human beings, they are part of the army fighting the good fight; they spend themselves for the sake of those who cannot lift themselves up and they stand for justice for those who cannot stand themselves. They walk alongside those needing a hand and they open their networks to offer opportunity to those who had forgotten how to dream. They are heroes to the millions in our beautiful country who need to know they have not been forgotten.

- **More than eight hundred staff and volunteers who are the champions on the ground, fighting for the four words to be more than words, but a reality for life.**
- **Our Donors and partners, both financial and in-kind, who are the champions who give us the capacity to run further, longer and deeper in transforming lives.**
- **Our Board who are the champions who give us the safety of running with purpose, wisdom, direction, and clarity, knowing that our work will not be in vain.**
- **And our Father in heaven, who has given us dignity, justice, hope, and purpose through the ultimate champion, Jesus Christ, and by His empowering Spirit.**

Onwards and upwards!

Richard Mun-Gavin

2019 SNAPSHOT

Income: R11 054 962
Expenses: R9 625 403
Cost per beneficiary: R707



FROM CRADLE TO CAREER



BABIES HOME

Precious Thabete
Crisis Mother



163 Babies cared for
since 2004

OVERVIEW

The Domino Babies Home known as Fairhaven, is a transition home for abandoned babies and toddlers, awaiting reunification, or adoption into new forever families. We provide a loving, home environment whilst aiming for excellent standards in health, hygiene and nutrition – providing the best possible nurturing and compassionate care.

ACTIVITIES

PLACEMENTS:

The Babies Home is also a Registered Crisis Care Home for the Temporary Safe Care of vulnerable/abandoned children as well as a Transition Home (not orphanage) for reuniting children into forever families. A total of seventeen children were cared for in the home in 2019 under the jurisdiction of the Child Welfare Durban and District. 10 Males and 7 Females.

REUNIFICATION/ADOPTIONS:

In total we facilitated six reunifications of children back into their own/extended biological families, three adoptions, one emergency care crisis intake, one transfer to another home and six children remained in our care for 2019.

BABIES HOME TEAM

Programme Leader:

- Sandy Hamblin

Crisis Parent:

- Precious Thabete

Care-Givers:

- Busi Duma
- Maureen Lisa
- Fundi Ndlovu
- Phindile Ndlovu

ADVOCACY:

Domino's heart to restore the orphan and vulnerable child into permanent families, is to also advocate for effective laws that protect them at all times and in 2018/2019 the devastatingly slow turn-around of adoption applications was brought to light in the case detailed below. CASE NUMBER D4680/2018 IN THE MATTER OF NATIONAL ADOPTION COALITION OF SOUTH AFRICA vs KZN DEPARTMENT OF SOCIAL DEVELOPMENT (DSD)

Domino took a vested interest and proactive role in getting behind the KZN Adoption Coalition to support the case and on 1 November 2019 the National Adoption Coalition of SA assisted by the Centre for Child Law at the University of Pretoria challenged the delays experienced by adoptable children in KZN in the Durban High Court. Advocate Deborah Ainslie of Artium Advocate Chambers have been instructed in this matter by the Centre for Child Law. In summary the case related to serious delays experienced in the issuance of Section 239 letters by the KZN Department of Social Development (DSD). These delays in many instances prevented adoptions from proceeding by the Department's failure to make a decision and preventing the Children's Court from considering the adoptions.

NETWORK AND PARTNERSHIPS:

Domino continues to develop relationships with the local SA Police Services, their Social Workers and Sergeant Shozi, as well as with the team at Child Welfare Durban and District. In addition continuing to support the work of the local and national Adoption Coalition.

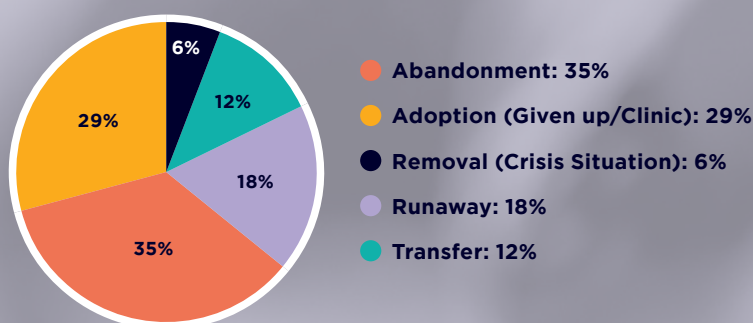
STAFFING & DEVELOPMENT:

Sandy Hamblin resigned as the Programme Leader of the Babies Home to join the Anthem Staff Team in a full time capacity, leaving the homes in the capable hands and heart of Crisis Mother Precious Thabete with the support of CEO Shaun Tait.

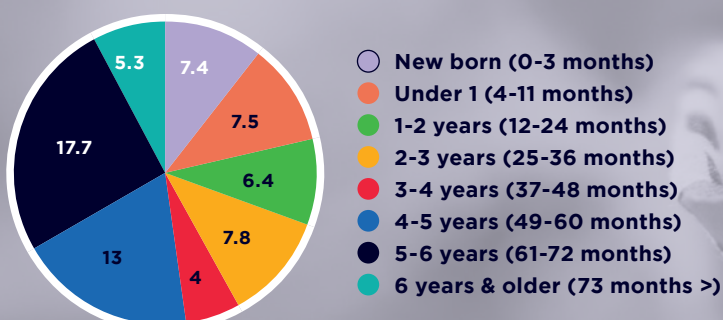
SUMMARY:

We continue to count it the greatest privilege to care for these vulnerable little lives and thank God and every family, friend, donor, volunteer and partner that invests into placing them into their forever families.

MONITORING & EVALUATION REASON FOR ARRIVAL



AVERAGE LENGTH OF STAY | LIFETIME DATA



10 years ago the average was 4.2 months

2019 SNAPSHOT

Income: R829 817
Expenses: R655 777
Cost per beneficiary: R35 575



FROM CRADLE TO CAREER



EARLY CHILDHOOD DEVELOPMENT



Zanele Nzimakwe
Programme Team Leader

OVERVIEW

The programme's vision is to improve the quality of learning in Early Childhood Development (ECD) centres, preparing vulnerable children for school readiness. This is achieved through empowering and equipping ECD centre owners and educators with essential training and enterprise skills to enable them to stimulate and develop learners holistically.

ACTIVITIES

WORKSHOPS:

Bi-monthly training workshops were facilitated in the Waterloo, Ithuba and Amaoti community centres. ECD owners and practitioners were trained in the importance and preparation of daily programmes, classroom layouts and floor plans, monthly themes and methods of making and collecting resources.

The programme provided First Aid and nutrition training for the ECD owners, our goal to holistically develop and improve children and equip educators. Theme workshops were conducted, the ECD 150 tool was employed, numeracy and literacy programmes were facilitated, and parent engagement workshops were developed.

SKILLS DEVELOPMENT:

By early March, seven Waterloo ECD owners and two Ithuba ECD practitioners had been enrolled at Natal Early Learning Resources Unity (NELRU) for the eighteen month ECD NQF level 4. The course equips ECD owners and practitioners with the educational skills to develop learners holistically through age appropriate educational programmes.

NUTRITION:

The programme provided ECD centres with a porridge mix giving learners nutritious meals daily. Sixteen practitioners were trained on the importance of nutrition for child development to ensure physical milestones are achieved.

ASSESSMENT:

Three times a year, the ECD team measures learners as they develop and achieve age appropriate milestones for Waterloo, Ithuba and Amaoti ECD centres. These feedback loops allow our teams to be agile and adjust to meet targets.

The ECD 150 tool assessment had a great impact on ECD owners, enabling them to take full operational ownership in their respective centres and to meet the norms and standards required by DSD. This tool's seven elements involve: premises and equipment; active learning; management; health; safety and nutrition; practitioners; business administration and working with families. The

guidelines contain in-depth information on DSD and Department of Health requirements for ECD registration.

MENTORING & MONITORING:

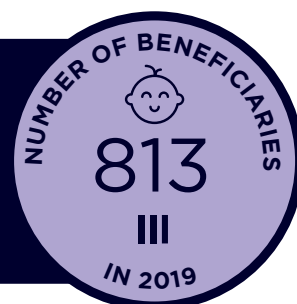
Domino ECD field workers made weekly visits to all ECD centres to monitor and mentor educators. Age appropriate educational programmes, lesson plans and class activities were implemented and the requisite administrative paperwork completed. Teams also assisted ECD owners in the registration process. The programme's team worked with cleaners and cooks to ensure hygiene standards were maintained to ensure the safety of the learners and the preparation of nutritious meals.

SUMMARY

The strengthening of our Monitoring and Evaluation efforts in terms of the skills and systems being implemented into our partnering ECD's is yielding great harvest as we build into and support their own capacity to run effective, active and sustainable learning centre's.

2019 SNAPSHOT

Income: R1 092 052
Expenses: R 1 337 022
Cost per beneficiary: R1644

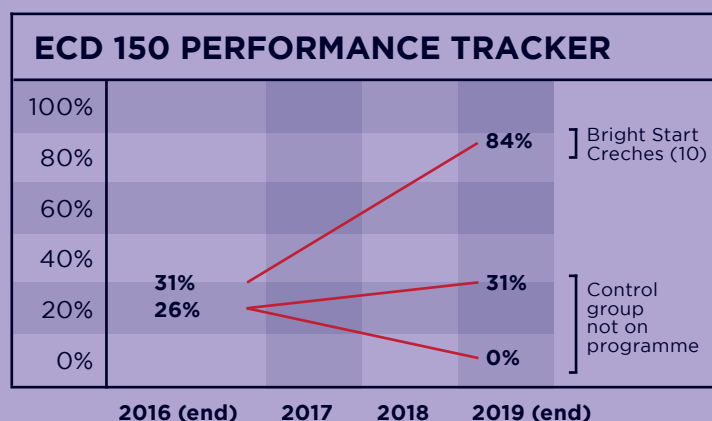


MONITORING & EVALUATION

BRIGHT START REPORT CARD: 2017 - 2019 (3 year cycle)

ECD 150 PERFORMANCE TRACKER TOOL
The ECD 150 Tool has been developed by the Domino Foundation, in line with the Department of Social Development's guidelines on ECD centre management. The purpose of the tool is to measure a centres performance based on 7 impact areas using 202 indicators. The impact areas are: 1. Premises & Equipment, 2. Active Learning, 3. Working with Families, 4. Business Administration, 5. Health, Safety & Nutrition, 6. Management, Policies & Records, 7. Practitioners & Qualifications. This tool provides a baseline for ECD centre owners to measure their centre's performance and to work with their Domino Mentors to improve throughout the programme. In 2016, Sibaya commissioned Domino to run a baseline assessment on 15 ECD centres of which 12 were selected to be a part of the **Bright Start Programme** which began in 2017. This allowed for Domino to track progress against a control group of 3 centres to compare ECD performance.

As you can see from the graph above, centres on the Bright start programme performed 2.7 times better than their control group. 1 ECD centre has also closed over this period (0%).



FROM CRADLE TO CAREER



LITERACY

Leigh-Ann Stevens
Programme Team Leader



OVERVIEW

Our vision is to empower learners to reach their full potential by learning to read, write and communicate effectively in English as a second language.

Our objectives are:

- To develop children's basic skills in word recognition and deciphering so that foundational reading can be taught.
- To develop and train local educators to sustain the use of the Gateway into Reading programme in local schools
- To support educators and work alongside the schools in teaching the children how to read and write in English.

ACTIVITIES

The Domino Foundation Literacy Programme reaches children and staff in the Foundation phase in the Besters community. We have launched at one school and reach 251 children between the ages of six and nine years old in six Grade One classes.

1. LITERACY LESSONS/GATEWAY INTO READING:

Learners aged 6-10 years are taught to master basic concepts of the English language through a Gateway into Reading programme. GiR is a programme that teaches foundational English reading skills so that learners are helped to read meaningfully in the English language. The literacy lessons are taught in a large group by school educators who spend 45 minutes weekly giving a specialised GiR lesson as well as 15 minutes daily reinforcing the weekly lesson.

2. MENTORING AND MONITORING:

A specialised GiR consultant teacher is assigned to a class teacher and conducts a lesson observation and in-class co-teaching once per month. Through a mentorship process, the GiR teacher is able to model teaching techniques, carry out observations and identify areas for development.

3. LEARNER ASSESSMENTS:

Baseline assessments are conducted at the beginning of the year and continuous assessments are carried out at critical intervals throughout the curriculum implementation.

4. EDUCATOR SUPPORT:

Educators and management at under-resourced schools can be overwhelmed by the challenges of their context. It is important that these role players do not feel alone. Our educator support initiatives include workshops and training times to support and empower staff through skills development

and phonological awareness. We also provide the educators with all the teaching resources needed for each step of the programme.

5. RESEARCH AND EVALUATION:

In order to ensure that the programme remains relevant and effective, we evaluate and monitor the programme for consistent impact. Implementation monitoring is conducted throughout the year ensuring programme delivery is on track. We also track quarterly English results from learners to monitor impact on English proficiency.

SUMMARY

It was an amazing year introducing this programme into the school, the educators appreciated being trained in English Phonics and the learners responded enthusiastically to the interactive lessons.

2019 SNAPSHOT

R53,32 per beneficiary



MONITORING & EVALUATION

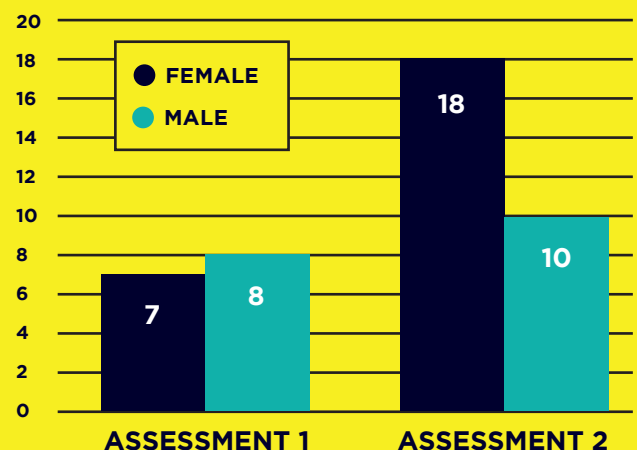
Three boys and three girls were randomly chosen from each of the 6 Grade 1 classes to participate in a Literacy Assessment.

After completing Step 1, 36 learners were tested on their written and oral recognition of sounds and letters taught. Of this sample of learners, 15 achieved 100%. The same testing procedure was followed after learners completed Step 2.

Results showed that 28 learners achieved 100%. The difference in test scores showed a 87% improvement in learners achieving 100% in recognising taught letters and sounds.

As a final measure we then tracked the learners overall English marks, per quarter and observed an overall increase of 5% in their English Results in 2019.

Impact: Improvement of Literacy Scores after Intervention





Leigh-Ann Stevens
Programme Team
Leader

OVERVIEW

Our Life Skills programme empowers school learners to make wise decisions and life style choices. The four year schools health promotion and youth development programme nurtures the development of confident, socially competent and caring young people. The curriculum promotes the holistic health of young people and their ability to recognise and avoid “trouble” and provides access to a supportive environment with caring adults.



ACTIVITIES

The team facilitated Life Skills lessons in five schools in the Amaoti and Bester Communities, in addition to an after-school Club; mentoring and work experience; leadership camp and development; puberty talks ; and Zulu dancing.

THE LIFE SKILLS LESSONS:

Reaching 1010 learners, the lessons were co-facilitated by two teams (Team 1 supporting Ekuthuleni and Nhlonipho schools and Team 2 supporting Zwakele and Susan Ngcobo schools) and both facilitating Amaoti 3 Secondary's After-School Club.

LEADERSHIP DEVELOPMENT:

At weekly meetings with prefects, youth workers developed leadership skills through in-school service. Groups from three schools attended a leadership development weekend facilitated by Edge Schools and the youth workers.

MENTORING

The youth workers invite struggling learners for assessment for specialised intervention and have an open door policy so pupils can talk about areas of concern at school or home. Difficult cases are referred to the school which then refers to outside organisations. At two schools, Grade 11's were coached as mentors to Grade 8's and helped the youth workers facilitate after-school discussions. These mentors obtained work experience at Durban North Rocomama's.

LIFE SKILLS TEAM

Project Leader:

- Leigh-Ann Stevens

Team Co-ordinator:

- Thobile Msani

Youth Workers:

- Thembelihle Mkhwanazi
- Thabiso Mlita
- Sicelo Miya
- Nonhlanhla Majola

SCHOOL IMPROVEMENT PLANS:

The team supported teachers in facilitating school development opportunities. Several companies partnered with the programme to improve the quality of education.

DONORS

Donors planted trees at three schools, teaching school leadership teams about the planting and care of trees.

CURRICULUM ENRICHMENT

PUBERTY TALK:

A donor/partner donated sanitary pads to the Nhlonipho Primary Grade 7 girls. One of their employees spoke to the girls on adolescence, with the male youth workers doing the same with the boys.

MATHS TUTORING:

A Grade 4 maths tutoring programme was piloted at Susan Ngcobo. Intermittent volunteer availability and lack of a developed tutor curriculum made it difficult to sustain. This programme has potential and concerted school and team brainstorming can yield an effective tutor programme.

STAFF DEVELOPMENT:

The team attended a course on child abuse prevention by an intern social worker. The training on how to help children protect themselves from potential abuse was applied through the Life Skills programme.

PLAYGROUND MAKEOVER:

Volunteers from a local donor/partner transformed Ekuthuleni Junior Primary's run-down playground into a wonderful recreation space.

IMPACT AT EKUTHULENI:

Established a vegetable garden at Ekuthuleni Primary and did reading with Grade 1's.

ZULU DANCING:

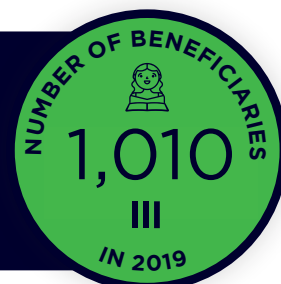
Youth worker, Scelo Miya, coached Zulu dancing at Zwakele Primary for the second year with one group coming second in the Provincial championships.

YOUNG ENTREPRENEURS' BOOTCAMP:

Through the Life Skills programme, FutureProof SA offered bootcamp places to five learners showing leadership potential. At the camp, experienced entrepreneurs gave appropriate coaching in the skills needed to start and run a business.

2019 SNAPSHOT

Income: R887 985
Expenses: R917 017
Cost per beneficiary: R907



MONITORING & EVALUATION

Before we can measure impact of the Life Skills Programme, we need to ensure we assess our implementation and adherence to the curriculum. Through lesson observation and surveys we focused on four elements during our Implementation Research namely – Exposure, Quality of Delivery, Participants Responsiveness and Adherence. Each quarter the Youth Workers were given feedback to improve their delivery. **Looking ahead to 2020 we plan to begin Impact Measurement through focus groups and student surveys using a Thematic Analysis Approach.**

71% OVERALL

This measured the overall average of the elements listed above

71% RESPONSIVENESS

The learner levels of engagement

59% ADHERENCE

The learners and Youth Workers ability to adhere to the curriculum

75% EXPOSURE

This measured learners exposure to the lessons focussing on Duration, Frequency & Execution Rate

81% QUALITY OF DELIVERY

This measured the presentation skills of the Youth Worker





OVERVIEW

To create a platform through education to empower and equip disadvantaged individuals to reach their full potential. The Domino Foundation Skills Development Programme seeks to create opportunities for empowering young people to achieve an education in their chosen field. It does this by providing access to funding for tertiary qualifications, living and travel allowances and educational resources.

ACTIVITIES

CANDIDATES:

In 2019 we worked with six candidates (five females and one male) in the following fields of study B Dental Therapy (one), PR and Communication Management (one), B Education (three) and Mechanical Engineering (one) for the duration of their three year academic studies, accommodation, travel and living allowances.

ONCE OFF BURSARY:

The following four candidates received a Bursaries towards the costs of their studies. Three males and a female in the fields of Quantity Surveying (one), Chemical Engineering (two) and Civil Engineering (one)

MENTORSHIP/SUPPORT

The key to success with these young adults is consistent accountability, connection and communication with the candidates through WhatsApp Group Chats with CEO Shaun Tait, monthly meetings at The Domino Foundation, as well as equipping trips to the Blue Roof Life Space for Career Advice and Assessments.

YOUTH INNOVATION CHALLENGE

The Youth Innovation Challenge is an annual programme of Innovate Durban, held in partnership with various organisations like ourselves. The purpose of the Innovation Challenge is to create a platform for innovation to thrive in eThekweni by empowering the citizens – particularly the youth – to become innovative in their communities and in business.

In 2019 the focus was on the intended Integrated Rapid Transport Network led by the eThekweni Transport Authority and GO! Durban. The objective of the Youth Innovation Challenge was to give the youth of Durban and surrounding areas an opportunity and platform to come up with practical innovative solutions to potential problems and find compelling value propositions for new businesses surrounding the project.

To aid participants in developing their solutions, a number of different workshops were run over the week long solution development process, which include a number of different topics, such as Design Thinking, Technical Solution Development, Business Plan Development and Pitching Training.

For the fourth consecutive year, Domino Foundation took up the charge of being a panellist at the Awards Evening and sponsored the second place prize. The top three winning Tech Solutions joined the Innovate Durban Incubation Lab for the further development of their small businesses. The pie chart below indicates the fields of study that our ten candidates embarked on for the 2019 period. 90% of these students passed the year and continued in their respective fields of academics.

BENEFICIARY TESTIMONIAL

"First of all I would like to thank every sponsor and investors for believing in a child that had nothing but a dream and guess what you - made it possible. I am on my 3rd year now doing very well academically and I can see my being the first one in my family or in my community graduating. There's only 1 year left now. I have seen that life has so much offer then just the dusty streets of Amaoti. I mean I am even looking forward to traveling which is something I never ever thought would be possible but now I have got hope. Because the last time I had hope I enrolled in UKZN. Thank you so much for the work you're doing to me and my community may the Lord grant you more blessings and continue changing lives for the better. Thank you and regards."

Nobuhle - 3rd year student B Ed

SUMMARY

The dream continues to be partnerships with business mentors and industry role models to keep these candidates motivated and inspired, as well as equipping the youth in Grade 9 to attend Career Days at Blue Roof to assist with their career choices, strengths and gifts.

2019 SNAPSHOT

Income: R391 287

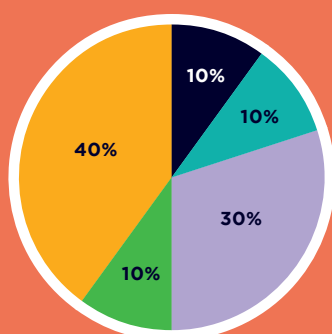
Expenses: R387 896

Cost per beneficiary: R38 789



MONITORING & EVALUATION

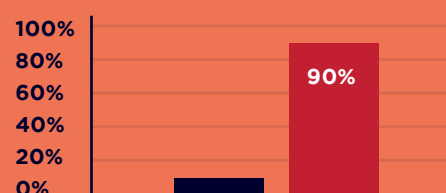
The pie chart below indicates the fields of study that our ten candidates embarked on for the 2019 period. 90% of these students passed the year and continued in their respective fields of academics.



FIELD OF STUDY FOR 2019

- Dental Therapy: 10%
- Engineering: 40%
- Marketing & Communication: 10%
- Education: 30%
- Quantity Surveying: 10%

PASS RATE



SA NATIONAL
DEVELOPMENT PLAN



7 EDUCATION
AND TRAINING



8 PROMOTING
HEALTH



SUSTAINABLE
DEVELOPMENT GOALS

1 NO
POVERTY



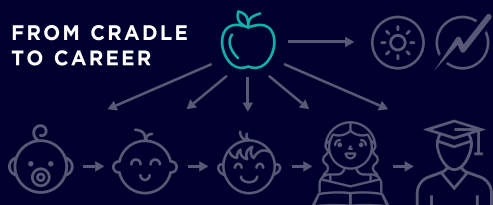
4 QUALITY
EDUCATION



8 DECENT WORK AND
ECONOMIC GROWTH



FROM CRADLE
TO CAREER



NUTRITION

NORTH DURBAN

Cathy Whittle
Programme Team Leader

OVERVIEW

With the programme adjusting its focus to 'Intentional feeding', the name was changed from "Feeding" to "Nutrition". Our aim is to change mind-sets about nutrition and re-set the trajectory of long-term health in schools and communities, whilst shaping sustainable crèches, providing sandwiches, soup, porridge and relief hampers.



ACTIVITIES

SANDWICH KITCHEN

2019 was a successful year for adding corporate partners to the sandwich-making fold. Our drivers collect and distribute the sandwiches to partnering schools on the Food for Thought programme. Five schools, (Danville, Fatima, Northlands, St Barnabas and Maris Stella), contribute similarly. The sandwich volunteer shifts have been consolidated to accommodate this growth. More than half the average 16 000 sandwiches made monthly through the sandwich kitchen are made off-site by schools and corporates.

BROOKDALE KITCHEN:

The Brookdale kitchen focused on nutrition and hygiene this year, with extensive crèche owner training on the subject. Each crèche owner and child was weighed and measured. BMIs were calculated and will be followed up on bi-annual visits. The highlighting of obesity and stunting issues gives a clear picture on needed interventions. The Brookdale kitchen averages 80 000 meals/month consisting of JAM porridge, daily-prepared and delivered soup or dried soup ingredients for crèches to prepare themselves. The vision is to empower more crèches to prepare their own soup, creating space for new crèches to join the programme and pass through the three year graduation phase.

NORTH DURBAN TEAM

Programme Leader:

- Cathy Whittle

Drivers:

- Mdu Vato
- Petros Mgenge

DURBAN NORTH KITCHEN

Supervisor: Angel Mtshali

Staff: Nicole Schoeman

BROOKDALE KITCHEN

Supervisor: Lucky Vilakazi

Kitchen Staff:

- Thulisile Shezi
- Snegugu Shezi
- Gloria Nyawuza
- Zikhona Diya

RELIEF

- Jarrod Anderson
- Marcus Geiser
- Kayla Coetzee

RELIEF:

Relief hampers of basic food stuffs, hygiene products and clothing are packed for churches and organisations monthly. Various donors are funding not only the sandwich kitchen, but also uniforms, monthly relief buckets and a tuck shop which benefit the listed OVC's at three schools in the South Durban basin and iThuba Centre Creche, Cornubia.

SUMMARY

Nutrition is a dynamic, changing programme. The vision remains for beneficiaries to meet nutritional milestones, and for crèches to graduate as fully functional and independent in their development. This is only achieved with much upskilling and strong parameters, both of which we have worked hard on this year. Intentionality must continue in Nutrition and Relief, with focus on changing the nutritional status quo in crèches and, in turn, communities.

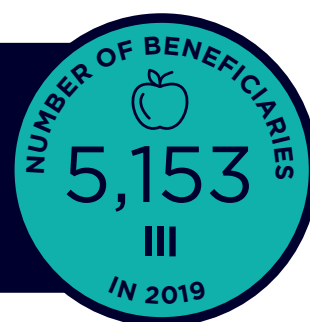
Through collaboration with like-minded NPOs, corporates and individuals, we will continue to streamline our efforts into the relief space, growing and potentially assisting with education about resilience and preparedness, both locally and nationally.

2019 SNAPSHOT

Income: R1 762 145

Expenses: R1 677 714

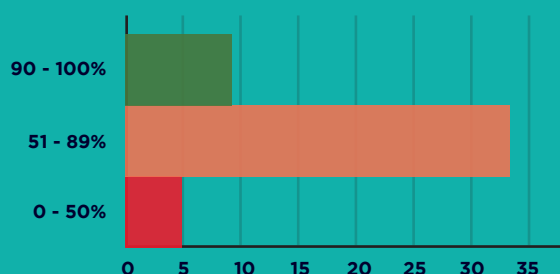
Cost per beneficiary: R325



MONITORING & EVALUATION

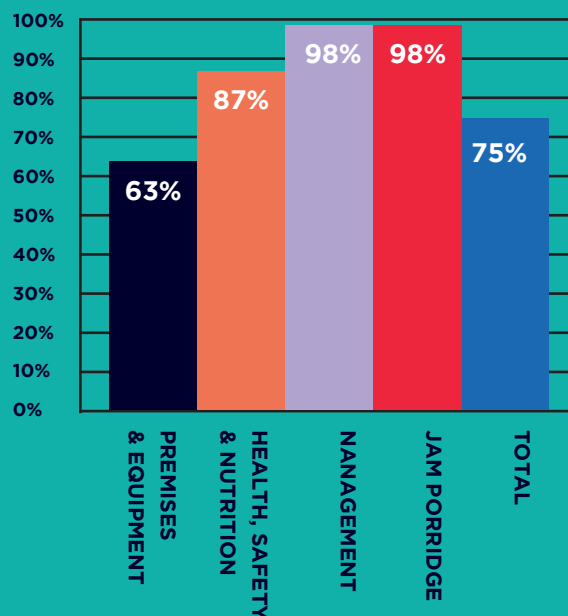
Graph 1 below indicates our Grading Bands for crèches on our Nutrition Plan. **Our goal is to transition crèches from Red to Orange to Green Band over a three year period.** Red indicates crèches who receive cooked meals, Orange receive raw products as they have kitchen facilities and Green is they have graduated from the programme and are self-sufficient.

NO. OF ESTABLISHMENTS PER GRADING BAND



In September 2019, we launched our **Baseline Measure for our Nutrition 150 Tool**. This tool rates crèches in four area's namely Premises and Equipment; Health, Safety and Nutrition; Management and JAM Porridge. This Baseline Measure indicates our crèches are achieving an average of 75% in these areas. Feedback is provided to teams to strengthen interventions and Midline and End of Year Assessments will take place in 2020.

AVERAGE PER ELEMENT



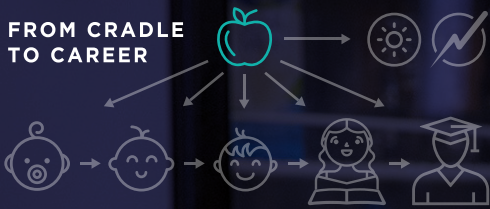
SA NATIONAL
DEVELOPMENT PLAN



SUSTAINABLE
DEVELOPMENT GOALS



FROM CRADLE
TO CAREER



NUTRITION

SOUTH DURBAN

Cheryl Dann

Programme Team Leader



OVERVIEW

Our vision is to feed children in need, allowing them to concentrate in school and to meet as many nutritional needs as possible, as well as crisis-feeding through local churches and established organisations. We provide sandwiches, porridge and relief hampers.

ACTIVITIES

SANDWICHES

A team of 15 to 19 volunteers make an average of 10 000 sandwiches monthly to 17 Southern Basin schools. A donor blessed the kitchen with 60 loaves of bread a week in the first quarter of the year. Two smaller schools left the sandwich programme and so it was possible to add another bigger school to the programme.

Northlands Girls High School's SA Young Achievers blessed us with 20 loaves of bread during the second quarter. Auto Rust of Warner Beach did some panel beating on the bakkie at no cost to the Toti Kitchen for which we thank them.

A team of volunteers visited Qinelani Primary School deep in the rural area of Umbumbulu and had a remarkable experience with partners and beneficiaries learning about the realities of what these little ones go through every day.

JAM PORRIDGE

The excellent relationship with JAMSA continued in 2019, allowing the crèche owners to serve nutritious, fortified porridge to each child for breakfast. With quarterly cluster meetings the children are doing well and thriving with the porridge.

SOUTH DURBAN TEAM

Programme Leader:

- Cheryl Dann

Team:

- Purity Ndelu (Ngcongco)

RELIEF HAMPERS:

Our relief hampers have gone out to churches, schools and community centres to distribute with the prime objective of providing meal hampers to families in crisis situations and giving relief feeding during emergencies.

MANDELA DAY:

A local shopping centre gave us a table outside a retailer to collect non-perishable donations. Volunteers were amazing, the Toti community gave generously and we were amazed at their commitment to support vulnerable families in need.

SUMMARY

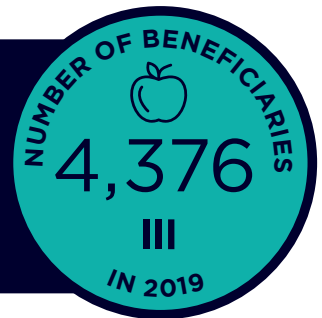
We continue to tighten systems and to provide where possible. The year has been a good time of learning and growth and we are grateful for the continual provision of God. We eagerly anticipate 2020 with great anticipation believing many areas will be improved and more structure and activity made possible.

2019 SNAPSHOT

Income: R669 728

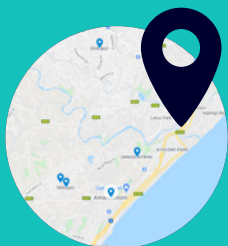
Expenses: R529 754

Cost per beneficiary: R121



MONITORING & EVALUATION

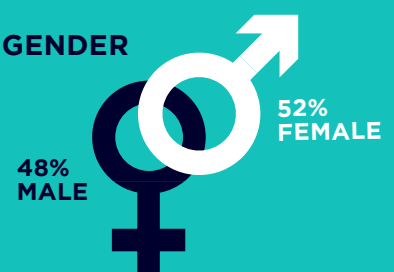
Based on our stats collected throughout the year are Infographs on our progress:



10 COMMUNITIES

- | | |
|--------------------|-----------------|
| 1. Amanzimtoti | 6. Scottburgh |
| 2. Illovo Township | 7. Umbogintwini |
| 3. Kwamakhuta | 8. Umbumbulu |
| 4. Maghabeni | 9. Umgababa |
| 5. Malagazi | 10. Umlazi |

%GENDER



**NO. OF
ESTABLISHMENTS:
(CRECH/SCHOOL/
BUILDING)**



RURAL VS URBAN AREAS

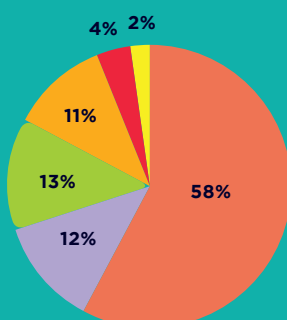


66%

VS



34%



AGE CATEGORIES

- CRECHE
- JNR PRIMARY
- SNR PRIMARY
- HIGH SCHOOL
- YOUTH
- ADULT

SA NATIONAL DEVELOPMENT PLAN



SUSTAINABLE DEVELOPMENT GOALS

7 EDUCATION
AND TRAINING



9 SOCIAL
PROTECTION



1 NO
POVERTY



2 ZERO
HUNGER





Gugu Mazwele
Restore Co-ordinator

Ester Madikane
Release Co-ordinator

OVERVIEW

The vision for the Red Light Anti Programme is to reach out to, restore and release survivors of sexual exploitation and Anti-Human-Trafficking. We aim to empower individuals, through an holistic approach, to live sustainable lives of freedom and purpose. The programme's ongoing focus has been to network and build sustainable relationships with external partners, so as to facilitate intake and out-take referrals of new beneficiaries.

ACTIVITIES

REACH OUT AND AWARENESS:

The team identifies and reports acts of human trafficking, works towards prevention and creates awareness of human trafficking through partner organizations such as the Human Trafficking Helpline. Awareness and Education Training Partners include True-life, UCEC, Open Door Crisis and A21. Of the five candidates interviewed in intake assessments, four were selected to take part in the 2020 programme.

RESTORE PHASE:

Gugu Mazwele was appointed to the Restore Phase of the Programme, which is the fulfilment of a long-time dream of having a Zulu-speaking Social Worker on the team. Many of the beneficiaries struggle to communicate effectively in English and this has been a barrier to restoration in the sessions. Gugu will also be implementing the 16 week Project Exodus Recovery Programme with the new beneficiaries.

This programme covers topics such as Pillars of Recovery, Speaking Life and Addressing Negative Self Talk, Relapse Warning Signs and Coping with Cravings and Triggers. The ultimate goal of the Restore Phase is to build a strong Life Recovery Plan for each beneficiary focussing on Abstinence, Routine, Accountability and Wise Council.

We also conduct weekly Drug Testing, One on One Case Work and Group Sessions with Daily Devotionals onsite.

RED LIGHT TEAM

Programme Leader:

- Lauren Cullen

Restore Co-ordinator & Social Worker:

- Gugu Mazwele

Release Co-ordinator:

- Ntombifuthi Esther Madikane

RELEASE PHASE

Our dream is to release survivors into economic freedom and be reintegrated into society. We work through tailor made courses to allow beneficiaries to leave the programme with skills, knowledge, practical tools and community support to follow sustainable employment opportunities. To the end in 2019, two beneficiaries engaged in the Blue Roof Career Assessments and made the decision to embark on the Adult Based Education and Training (ABET) Matric to pursue future career opportunities.

STAFF DEVELOPMENT:

Red Light works closely with the Anthem Recovery Team, receiving ongoing training on the full Project Exodus programme and group facilitation techniques, and this Project Exodus Programme is now a strategic part of the Red Light Programme.

PARTNERS & NETWORKS:

Building relationships with other NPO organisations, churches and individuals working in the same sector continued for referral of beneficiaries onto the programme. Red Light partners with Olive Tree Church in referral of ladies to address the high rate of prostitution within the Florida Road/ Morningside area. As well as with the Kwanele Survivor Movement which advocates for justice for sex workers, provides resources and strategic steps for those wanting to exit the sex industry.

SUSTAINABLE RESOURCE DEVELOPMENT:

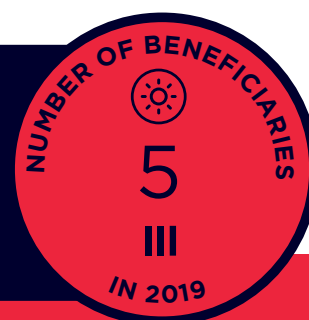
Programme Structure manuals were developed to record and provide a process to the journey in order to ensure a solid foundation and support system for the longevity, sustainability and impact of the programme.

SUMMARY

Domino saw it's first Social Worker strengthen our Restore Phase Intervention and we are deeply excited to add two groups of beneficiaries in 2020.

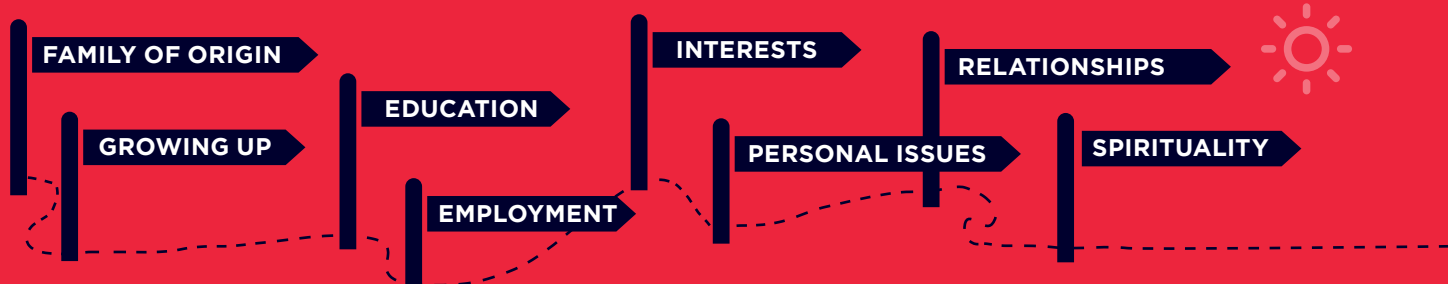
2019 SNAPSHOT

Income: R356 988
Expenses: R269 601
Surplus: R53 290

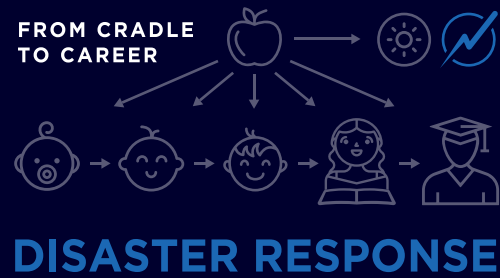


MONITORING & EVALUATION

The following Life Story Guide is used to provide a basic outline of how the beneficiaries can map out their life stories. They are encouraged to start at the beginning as far back as they can remember for each year of their life:



Cathy Whittle
Programme Team Leader



OVERVIEW

Our vision is to manage and reduce the impact of a disaster to improve the livelihood of affected communities.

OBJECTIVES:

- To work alongside partners, networks and government to assist during response efforts.
- To build resilience and mitigation strategies within communities.

PROCESSES OF DISASTER RESPONSE

Preparedness: Education and prevention training as well as resource provision and to ensure communities are ready to face future disasters.

Response: The Domino Disaster Response Unit (#DRUSquad) provides first responder support to communities when disasters strike. Our team of equipped volunteers are able to quickly and efficiently provide immediate relief for displaced people and mobilise and co-ordinate an effective response effort.

Mitigation: Workshops, trainings and strategies are conducted to create resilient communities who are capacitated with the knowledge of past experiences to apply mitigation practises to prevent future impact from similar disasters. These workshops are aimed at empowering communities to develop localised plans and action steps to develop early warning systems and hazard identification.

Research and Evaluation: In order to ensure that the programme remains relevant and effective, we evaluate and monitor our implementation for consistent impact.

DISASTER RESPONSE TEAM

Programme Leader:

- Cathy Whittle

Drivers:

- Mdu Vato
- Alfred Madikizela

Beira Crew:

- Lebo Nkosi
- Ted Silcock
- Shaun Tait
- Shaun Baxendale
- Steve Lourens
- Sydney Joelsen
- Marnus • Vic • Shannon &
- Speedy

LOCAL RESPONSE

This area of support have increased exponentially. A collaborative team assisted in Beira after Cyclone Idai. Then in 2019 we assisted with shack fires in Blackburn in August and October, in addition to extended disaster support in the flooding in South Durban and North Durban and after the New Hanover Tornado in November. Domino partnered with the CityHope Disaster Relief, Red Cross and Zoe Life as part of the KZN Disaster Response Team.

Domino was invited to be a part of the eThekweni Disaster Management Team and responded in April 2019 to the KZN Flood Appeal. We provided emergency food hampers for displaced families and Water, Sanitation and Hygiene (WaSH) Packs. Then in August and October, our Disaster Team mobilized packs of rice, beans, oil and water to assist families who had lost homes due to Shack fires in the Blackburn Village, North Durban. Again in November the team provided humanitarian assistance to victims of the New Hanover Tornado which included blankets and non-perishable foods. Through all these disasters we identified the need for collaboration and at a

local city meeting held at Glenridge Church, the KZN Disaster Response Team was birthed consisting of City Hope Disaster Response, The SA Red Cross, Zoe Life and The Domino Foundation.

INTERNATIONAL RESPONSE

In March 2019 a devastating cyclone hit Mozambique, Zimbabwe and Malawi causing wide spread damage across Southern Africa. The Domino Foundation partnered with JAM International to provide emergency assistance on the ground to households affected in Beira Mozambique. The crew of 12 from the Domino Foundation assisted JAM, who were assigned to oversee 18 camps within the region. The team camped at JAM's base in Beira and spent the week, of 01 April - 05 April, co-ordinating and physically distributing around 518 tonnes of food product that had been secured by the World Food Programme, an agency of The United Nations. And also spent some time in a number of the camps, connecting with survivors, distributing non-food items, praying for families and playing with some of the children that have been devastated by this disaster.

STAFF DEVELOPMENT

The Institute of Business Management has better-equipped us in our Disaster Risk Management as has our on-the-ground experience assisting the UN in Beira's displaced persons camps. While more efforts needs to be done in securing basic food items, great progress has been made in acquiring tarpaulins, blankets and monthly hygiene products for Disaster Relief.

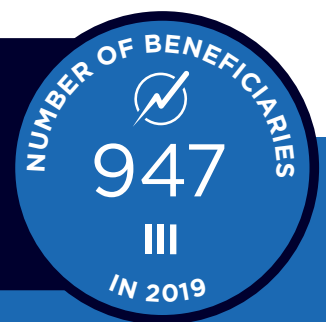
SUMMARY

It has been both a privilege and challenge moving into the Disaster space. Whilst there is no doubt a huge work to be done, being prepared and ready is key while ensuring we are not creating dependence. Prepare - Respond - Mitigate!

MONITORING & EVALUATION

2019 SNAPSHOT

Income: R1 490 259
Expenses: R1 475 465
Cost per beneficiary: R1558



**BEIRA,
MOZAMBIQUE**
• 18 camps



TORNADO
• 10 families (Food
and Tarps)



FIRE
• 90 families
(WaSH Packs, Food
Hampers, Tarps)



FLOOD
• 93 families (WaSH
Packs and Food
Hampers)



DONOR LIST

A Mare
 A Patterson
 A Team
 Africa Palm Products
 Africa Sun Oil
 Alice Kenworthy
 Amfi Freight
 Angie
 Annelize Muller
 Annie
 Anthem Church
 Benita's Home Group
 Bitline SA
 Bridget Beesley
 Bruce Leighton
 BT & Heart
 C Powell
 CAF South Africa
 Chas Everit
 Chep South Africa
 Cherry
 City Lodge Umhlanga
 CMH Toyota
 Concord Trust
 Cover Girls
 COX Yeats
 COX Yeats Staff
 CPS Chemicals
 Crawford La Lucia
 D Baney & Family
 D Des Fontaine
 Danville Park Girls
 High School
 DJ Cilliers
 David Symons
 Deck & Patio
 Design Workshop SA
 Diplomat SA
 Domino Business
 Domino Trading
 DS Blackburn
 Dulce Teixeira
 Durban Camera Club
 Durban Referee's
 East Coast BEE
 Edison Power Electical
 Edna Burford Trust
 Elise
 Lauren Coombe
 First Fruits
 Ferfam Charitable
 Trust

FFS Refiners
 FloMech CC
 FMI
 FPT Group
 FR Waring
 Fresh Flavour
 Fulton Trust
 FWC
 G Parker
 GB Bearings
 GMA Foundation
 Greenacre Foundation
 GS Alward
 Highveld Coal Pty Ltd
 Hingham Nursery
 Hoegh Autoliners
 I Care (NPO)
 Immanuel Church
 Inscape College
 IR Dunbar
 Ivan Miosic Trust
 IWC (International
 Womens Club)
 J Gaul
 J Malakellis
 JD McIntosh
 Kate Moran
 KEY Motor Group
 Kuvendran Pillay
 KZN Aviation
 LaLucia Ridge Office
 MangAss
 Lauren Shani
 Liberty Liquors
 Limitless World -
 Petroleum
 Lisa
 Lois Crawley
 M Jorre
 M Jeursen
 M Moodie
 Mali Krishch
 Maris Stella
 Mary Engalnd
 Masimo Chemicals
 ME Wood
 Mega Pile
 Melanie B McLean
 Mike Mun-Gavin
 MS Cole
 MSC
 MSC Printing

Mthoko Radebe
 Muenger
 Muthulingum Naik
 N Sawers
 Nicole de Klerk
 Nirin Bornel
 Nishie
 NL Strauss
 Ocean Africa
 Container Lines
 Orbis Investments
 Oricol ES
 Paperkem
 Parkside Umhlanga
 Ridge MangAss
 Peter Anderson
 Pierre Lategan
 Poobie Naidoo
 Priya Govender
 Pub Matt
 Recycle Junction
 Restored Church LA
 RewardsCo
 Ridgeside MangAss
 Rita Bosthan
 Rivers Foundation
 Road Load CC
 Robin Hamilton Trust
 Rocca Mama
 Rodel Financial
 Services
 Rudi Clothing
 R Vetter
 RW Brune
 SA Halstead
 SA Homeloans
 Samantha Kransingh
 Samantha Thomson
 Sanjeeth
 Sanveer Spoton
 Sarah Strehler -
 Switzerland
 Seacom SA
 Shan Charter
 Shaun Tait
 Shirley Tait
 Sibaya Trust
 SJ Drake
 SKV Maritime
 St Vincents (UK)
 Sue Bate
 Primary School

The Light Trust
 The Sharks
 The Victor Daitz
 Foundation
 Tracy Kennedy
 Turbofluid Engineering
 Ubunye Uniforms
 Umhlanga Ridge
 Town/C MangAss
 V Illidge
 Van Rooyen
 Vanessa Theron
 Vision 2020
 VJ Morgan
 VOX Coal
 W&H Smith Family Trust
 WBHO
 Wendy Nevin
 Wendy Stevens
 Wes Smith
 Y Sawers
 Yvonne Haviland

A big shout out to
 all the individuals
 who have donated
 anonymously in 2019.

In kind Donations:
 aQuelle
 Aspen/Sanulac
 Beir
 Beir Environ
 Beir Plastics
 Boxer Super Stores
 Canway
 Cheval Eggs
 City Lodge
 DoMore Foundation
 Ellis Park Butchery
 Fantastic Flavour
 Fruit & Veg City
 JAM SA
 PailPac
 Powerhouse
 Premier Foods
 RCL Foods
 Siqalo Foods
 Tiger Brands
 Ubunye Uniforms
 Unilever

VOLUNTEERS OVERVIEW



Our Volunteer Programme grew exponentially in 2019 by focussing on local volunteers to engage with ad hoc events, giving of their time and talents for programme interventions and school community service hours. The table below indicates the broad spectrum of volunteers who donated a total of 6,718 hours of their time, which translated to 840 working days. This significantly improves our organisational capacity to reach our beneficiaries.

2020 plans are to increase our International Volunteer Base and use our analytics to better place Skilled Volunteers within our organisation to fulfil critical roles.

TOTAL NO. VOLUNTEERS (INDIVIDUALS)

LOCAL

TYPE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	TOTAL
01. ADHOC / EVENTS	1	77	2	6	86
02. REGULAR	95	77	82	87	341
03. SKILLED VOL	6	1	1	0	8
04. COM SERVE	15	1	12	0	28
05. SCHOOLS PROG	91	55	85	0	231
06. E.V.P/IMPACT DAYS	9	20	25	26	80
07. INTERNATIONAL	0	2	0	0	2
TOTAL	217	233	207	119	776

NUMBER OF VOLUNTEER HOURS DONATED

ELEMENT	HOURS DONATED
01. ADHOC / EVENTS	738,1
02. REGULAR	3577
03. SKILLED VOL	1159
04. COM SERVE	490
05. SCHOOLS PROG	213
06. E.V.P/IMPACT DAYS	541
07. INTERNATIONAL	
TOTAL	6718.1

Standard 8 hr working days saved:
840

The number of working months saved
based on 22 working days per month:
38

COMMUNITY MAPPING SURVEY

2019 saw Domino take their first data-driven steps in addressing concerns at a community level through the launch of our Community Mapping Survey tool.

Through a participatory process, community members are enabled to become a contributing and important voice in the development of their community and individual lives. Often when working with communities, the root problem of service delivery is a lack of reliable, non-partisan information. Mapping is therefore a tool to canvas as many households as possible so that potential hot spots are targeted so that reliable interventions can be identified.

Through a partnership with WBHO and The Greenlight Office, The Domino Community Mapping Survey (CMS) is designed to **measure a number of poverty related indicators to provide relevant data to make informed decisions for future interventions**. Data is gathered via face-to-face interviews and surveys are divided into **three focus areas**;

1. Asset Map:

An Asset Based Community Development (A.B.C.D.) technique is used to identify what households consider to be strengths within their community and to identify what services they have access to.

2. My Family Journey:

This is an electronic multiple-choice questionnaire which is answered by all household members with guidance from a Social Worker. The score card uses three colours which households use to rate various scenarios and to answer direct questions regarding their life experiences within their community.

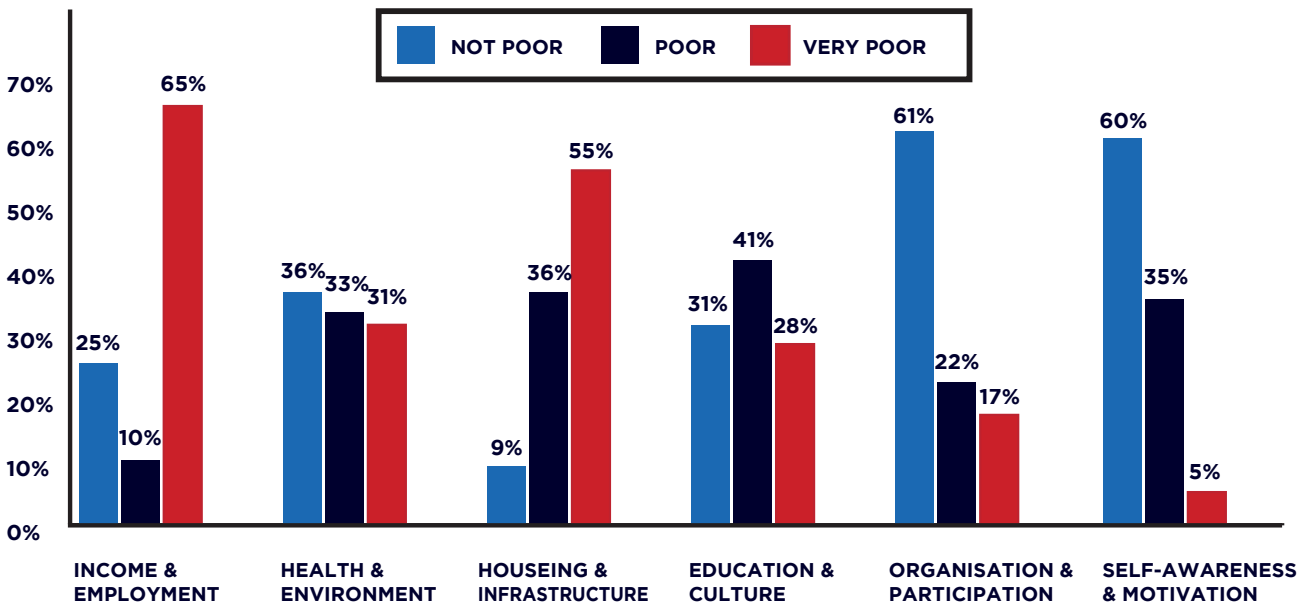
3. Biographical & Narrative Info:

The final part of the survey focusses on personal details and life experiences of each individual family member belonging to the surveyed household.

Over a 5 month period, 1029 individuals, across 670 households in Blackburn village were assessed and insights were used to research community-specific interventions as highlighted by community members. WBHO continues to support the Blackburn Village community and together with Domino, plan to launch a Recycle Swop Shop and other educational interventions in 2020.

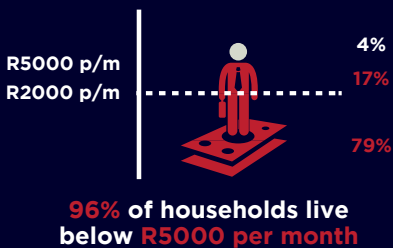
DATA INSIGHTS

The My Family Journey section of the CMS, focused on 50 indicators that were grouped together to form the 6 dimensions of poverty. Individual household results were analysed and averaged to provide a map of quality of life within the community. The results from this section of the survey, helped us to identify challenges affecting the families living within Blackburn Village.



DIMENSION 1: Income and Employment:

Stable income and employment opportunities are critical for families to ensure access to nutrition, education and a future. Tackling income and employment challenges needs to take place in conjunction with supporting educational outcomes, as both act as a stumbling block to success. The indicators in this section focused on earnings above the poverty line; job security and debt versus savings.



- 96% of households are living below a monthly household income of R5000 p/m, with no stable employment or regular income streams.
- 79% of Households are currently living below a monthly income of R2000 p/m, this figure includes grants.

- Work is currently piecemeal and consists of sugar cane cutting, manual labour/ construction, beauty services or selling chips, sweets and other items at spaza stores.
- The main income stream is a child support grant sent home for children in the EC.
- Many residents are interested in starting their own businesses, evidence of a high motivation to be self-supporting.

DOMINO FINANCIALS 2019

THE DOMINO FOUNDATION ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2019

Figures in Rand	Note(s)	2019	2018
Assets			
Non-Current Assets			
Property, plant and equipment	3	3,261,401	1,825,190
Current Assets			
Trade and other receivables	4	135,329	98,408
Cash and cash equivalents	5	3,285,562	1,733,811
		3,420,891	1,832,219
Total Assets		6,682,292	3,657,409
Equity and Liabilities			
Equity			
The Domino Foundation General Fund		2,875,133	175,587
Domino Babies Home		174,041	-
Nutrition			
Durban North Kitchen		76,527	-
Amaoti Kitchen		163,202	155,299
Toti Kitchen		139,974	-
Relief Kitchen		162,216	147,422
Early Childhood Development			
Afrisun Bright Start - Amaoti		72,325	164,244
Sibaya Waterloo		332,674	277,467
Cornubia		199,254	198,400
Life Skills		639,865	668,898
Skills Development		3,392	-
Redlight		218,885	131,499
Enterprise Development Project		353,752	562,864
Swop Shop		-	-
Community Development		-	-
Infrastructure Development Fund		470,000	470,000
		5,881,240	2,951,680
Liabilities			
Non-Current Liabilities			
Loans payable	7	400,000	400,000
Current Liabilities			
Trade and other payables	6	401,052	255,729
Loans payable	7	-	50,000
		401,052	305,729
Total Liabilities		801,052	705,729
Total Equity and Liabilities		6,682,292	3,657,409

**THE DOMINO FOUNDATION
ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019**

**CONSOLIDATED FUNDING AND EXPENDITURE STATEMENT
THE DOMINO FOUNDATION**

Figures in Rand	Note(s)	2019	2018
INCOME			
Cash donations		7,737,688	6,052,170
Donations in kind received		883,630	-
Events and fundraisers		379,195	245,310
General costs recovery		1,331,269	-
Inter-project cost recoveries		414,756	196,562
Inter-project transfer of fixed assets		95,984	-
Interest received		161,116	78,097
Other income		51,324	95,814
Project management fee income		-	116,888
Rent received - Domino Babies Home		-	174,000
		<u>11,054,962</u>	<u>6,958,840</u>
EXPENDITURE			
Accounting services		10,616	44,821
Advertising and marketing		94,970	44,501
Audit fee		33,292	29,426
Bank charges		19,967	19,723
Bursary fund		380,329	608,325
Cleaning expenses		21,866	31,016
Community survey assessment		9,293	-
Computer expenses		23,079	38,186
Consulting fees		9,611	59,713
Consumables		79,042	24,993
Depreciation		66,354	71,917
Disaster relief support - travel expenses		43,542	-
Donations in kind utilised		870,060	-
Electricity and water		131,244	136,152
Entertainment expenses		9,259	17,709
Events and fundraisers		48,932	33,339
General costs recovery		1,007,019	-
Income collection fees		6,865	6,163
Infrastructure development		104,455	72,500
Insurance		26,077	33,457
Inter-project transfer of fixed assets		95,983	-
Leasing and hire costs		70,987	76,099
Medical expenses		57,000	-
Motor vehicle expenses		291,980	334,437
Nutrition costs		1,205,623	494,984
Other specific expenditure		22,606	47,246

DOMINO FINANCIALS 2019

THE DOMINO FOUNDATION ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

CONSOLIDATED FUNDING AND EXPENDITURE STATEMENT THE DOMINO FOUNDATION

Figures in Rand	Note(s)	2019	2018
Physical enterprise development projects		-	628,518
Printing and stationery		47,306	31,171
Project management fees		-	116,888
Rent paid		455,045	312,901
Repairs and maintenance		31,931	44,686
Research and evaluation		324,250	-
Resource materials		22,768	782
Salaries and wages		3,516,023	3,699,194
School uniforms		86,732	-
Skills development and training		171,366	-
Staff training		18,471	166,898
Startup support		80,600	-
Sundry expenses		59,723	35,309
Telephone		38,907	41,923
Travel expenses		13,747	3,380
Uniforms		3,385	-
Volunteers		15,097	-
		<u>9,625,403</u>	<u>7,306,356</u>
Operating surplus/(deficit) for the year		<u>1,429,559</u>	<u>(347,516)</u>
Fair value adjustment		1,500,000	-
Surplus/(deficit) for the year		<u>2,929,559</u>	<u>(347,516)</u>
Funds available at the beginning of the year		<u>2,481,681</u>	<u>2,829,197</u>
Funds available at the end of the year		<u>5,411,240</u>	<u>2,481,681</u>



#jointhedominoeffect

We would love to partner with you and your organisation
in effecting social change in South Africa.



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