



EARLY CHILDHOOD DEVELOPMENT

6 MONTHS TO 5 YEARS

Quality of learning - preparation for school readiness by equipping ECD Centre Educators and Owners with essential Education & Enterprise Skills



LIFE SKILLS

AGE 7-18 | GRADE 4-12

Empowering school learners to make wise decisions and life style choices



BABIES HOUSE

NEWBORN TO 3 YEARS

, , , , , GOVERNANCE, Transition home for orphaned and abandoned children; Reunification & Adoption #foreverfamilies



Provision of sandwiches, soup, porridge and relief hampers



DEVELOPMENT

MARKETING

AGE 18 TO TERTIARY

Engage selected learners post Matric with access to Tertiary Education and/or Enterprise Skills/Trade

SAFETY NET PROGRAMMES

MITIGATION

This Unit acts to manage and reduce the impact of a disaster to improve the livelihood of

ADVOCACY

Reaching out, restoring and releasing survivors of sexual exploitation and Human

affected communities

ADMINISTRATION



2022 ANNUAL REPORT

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Who we are

We are a non-profit organisation that desires to see individuals and communities within South Africa living in dignity, justice, hope and with purpose.

This is achieved by creating essential structures that support people, projects and programmes that are meeting the needs of individuals and communities holistically through mercy, justice and empowerment.

#JoinTheDominoEffect



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CHAIRMAN'S REPORT

The history of The Domino Foundation has been well documented, reported on and celebrated at Annual General Meetings over the past eighteen years. This tradition will be continued in this report, particularly with 2022 having been a somewhat eventful year.

The Domino effect is a God-story of a Christian Non-Profit Organisation and Public Benefit Organisation, which has continued the work started by The Church of the Good Shepherd (COGS) of serving the needy and vulnerable community to the north, south and west of Durban and throughout KZN. This tremendous work started by COGS, (subsequently Anthem Church), was supported through prayer, hearts, hands and finances. The church leadership's contribution is recognised as fundamental to the foundation's growth.

I began as a volunteer with the foundation in 2011 and was involved with Mickey Wilkins in several high-level projects: a review of the constitution and the significant creation of a Board to provide oversight, guidance and support to the foundation's management. Another project was the taking-over of the ECD centres from Lungisani Indlela in recognition that the centres' owners were in fact micro-enterprise entrepreneurs. This enabled Domino to launch its own Enterprise Development Programme and source funding from this investment sector.

A highlight was the launch of a separate business entity, Domino Business Development (Pty) Limited, which has expanded into several businesses. We believe it will play an important future role in sustainable funding for the foundation.

Then came 2022, a year of strong differences of opinion and a year in which the Foundation Board was distracted from its mission and purpose. Many experienced personal hardships and deep pain which resulted in unresolved matters. Important steps were taken to get the organisation back on track: Legal advice was sought on how to respond to a letter received from the elders of Anthem Church informing the Board of The Domino Foundation that Anthem Church had released the foundation in peace. The Board wrote back accepting the decision regarding the separation of The Domino Foundation.

The legal advice received guided the following: a Special General Meeting of members was held on 26th July 2022 to present a summary report of an independent expert (John Muir); to seek members' input regarding the dispute between the Foundation's Board and the elders of Anthem Church; to apologise for the delay; to seek members' agreement to hold the Annual General Meeting on 20th September 2022, and to inform members of the potential candidates for Board positions.

The Annual General Meeting of members was held on 20th September 2022 to decide on the legally advised changes to the Constitution, the alternative voting procedure, (both of which were unanimously accepted by members) and the election of Board members (all 7 standing Board members were elected). The Chairman informed the members that Shaun Tait, the foundation's longest serving CEO, had recently resigned.

As a result of these decisions, the Board met on 18th October 2022 and was able to attend to 'business as usual'. Dave Botha, an experienced, wise and pragmatic business leader well versed in The Domino Foundation and Domino Business's affairs, was elected as Chairman, bringing stature and order to a talented and diverse board.

The changes to the Constitution agreed to by the members at the AGM resulted in The Domino Foundation and Anthem Church being legally separated into two separate entities with no constitutional linkages. The Domino Foundation remains Christian-based, free to explore partnerships with local and international churches in accordance with its constitution.

Shortly after the 2022 AGM, 125 Adelaide Tambo Drive, Durban North became available to house The Domino Foundation's offices. After the legal separation, the foundation was now also physically separated from Anthem's premises.

In Shaun Tait's absence, and the search for a new CEO underway, Mickey Wilkins agreed to act as interim CEO, providing crucial leadership to the Programme and Operations teams. We thank Mickey for his incredible contribution.

Despite 2022's difficulties, it ended as an excellent operational and financial year, with substantial relief work, over and above the ongoing programmes. The year closed with a surplus of just over R2 million, an all-time high, and Domino went into 2023 in a healthy state, organisationally, financially and spiritually.

In January 2023, in unforeseen ways, Mike Ferreira and Michele Gorrie resigned from the Board. Both had served the foundation with excellence over a number of years, and we wish them both well as they move into new seasons under the Lord's guidance. We thank them for their diligence and integrity in serving Domino's cause.

The owner of 125 Adelaide Tambo Drive then donated the property to The Domino Foundation. Whilst the property has a few issues, (notably borer in the roof structure), this generous inkind donation is a game-changer as Domino can own another asset and occupy the property indefinitely.

We were able to appoint Stephen Van Der Merwe as CEO, and he commenced work in February 2023. Furthermore, we have also appointed Donor Relations Team with a unique skillset for multiple income generation. All of these positions are part-time, a departure from past practice.

In hindsight, it is plain that despite the turmoil, God is always in control. During the year's very uncertain journey, living from day to day was a challenge. Today, we thank God for His faithfulness to The Domino Foundation.



What about the future?

The Programme Leaders, under the new CEO and Operations Team Management, have the pleasure and the responsibility to define the future of The Domino Foundation and to get Board approval for their vision.

Gavin Simpkins
Interim Chairman 2022

2022 was a pivotal year for The Domino Foundation, which found greater expressions as a source and resource for those facing injustice or crises in our communities.

Mitigating disasters

It seemed natural for The Domino Foundation to address the greater social challenges faced by our society when hit by the unexpected disasters in the form of the C-19 pandemic in 2020 and the civil unrest in 2021. Then in 2022, we faced the floods crisis! How much more did our vulnerable communities have to endure? Fortunately, through our Disaster Response Unit in collaboration with other partners, we were again able to efficiently and effectively manage the logistics of providing relief aid throughout greater KZN. Whilst our hopes and prayers are that our communities would be spared further major traumas, our focus coming out of 2022 is to continue to build community resilience, networks of early warning systems and mitigation to better withstand future disasters.

Increased justice

The Red Light Anti-Human Trafficking Programme has always been a fight for justice for those trapped in situations with people who want to keep them enslaved. The complexity of the challenge is not just social, spiritual, emotional, and physical but includes supporting them to live in freedom in a new and meaningful life. In 2022, Joyce Meyers Ministries agreed to partner with The Domino Foundation to set up a Safe House. Restoration work of this nature is dear to our heart and we are so grateful to all who have made this possible, many of whom are working quietly under the radar.

Embracing technology

Poverty, disadvantaged youth and access to world class education and global technology coexist in the vulnerable communities we serve. We have started the integration of the GROW and WellBI Apps into our programmes, strengthening data integrity of key impact indicators. Towards the end of 2022, we signed MOU agreements with ECD owners to improve the operations of their micro enterprises.

Infrastructure - the platform for re-growth

2022's floods brought devastating physical disaster and many of our partner ECD centres were damaged or destroyed. The ABSA Group responded proactively to a proposal to help repair 12 ECD centres with a grant value of R1.6M. The scope of work is well under way restoring many of these ECD's to a better condition than pre-flooding.

The Foundation's Brookdale kitchen, supported since its inception by The Victor Daitz Foundation, is a key resource for the feeding of school and ECD centre learners in the surrounding areas. The kitchen endured a number of external challenges: security breaches; limited water supply and a community under pressure from extreme hunger. In a series of God-ordained steps, a local church, Christ Church Phoenix (CCP), offered to collaborate in upgrading their premises with an industrial kitchen for our use. Trusted long-term donor partner, The Victor Daitz Foundation, agreed to fund the project. The new kitchen will also be used by CCP to provide greater community and collaborative relief support.

Growing up as an adult and finding our feet

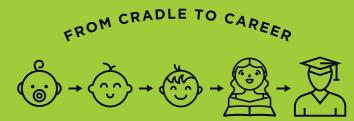
The Bible describes the age that a person moves from childhood to adulthood as the age of 20. With the Domino's work effectively starting in 2003, the year 2022 saw The Domino Foundation released by its parent church to be a fully independent NPO. We thank Anthem Church for their role in our maturation.

We give special mention and thanks to Shaun Tait, who served Domino for 13 years and left us as CEO in October 2022, having studied towards an MBA on his progression into business management. The Non-Profit sector was exceptionally privileged to have benefitted from your time and talents.



Mickey Wilkins
Interim CEO

The Domino Foundation is in good hands with our new CEO and a board leaning into our exciting future.







BABIES HOME

"Religion that God our Father accepts as pure and faultless is this: to look after orphans and widows in their distress and to keep oneself from being polluted by the world." James 1:27





Our twins, Owethu and Owami, were only 6 weeks old when we met them, the first babies received by Fairhavens. We were closely involved with them until they were 3-years old. We fostered them until they were 5 and then adopted them. Cecilia heard God asking us to adopt first, it took me another two years to be confident that it was His calling for me as well.

There have been challenges, especially in the teenage years, with a Mom and Dad being in their seventies! It has been a privilege to see them develop into two incredible young adults ready to take on their own lives now.

- Ted and Cecilia Silcock

BABIES HOME POWERBI DASHBOARD

On average, five children were present in the home each month in 2022. Using PowerBi we were able to track all arrivals and departures of vulnerable children into and out of the Babies Home.

YEAR	ESTABLISHMENT	ARRIVAL CHANNEL	# CHILDREN	# LOCAL ADOPTIONS
2022	FAIRHAVENS	CHILD WELFARE	2	2
2022	FAIRHAVENS	POLICE	1	1
TOTAL			3	2

STATUS OF ABANDONMENT IN SOUTH AFRICA

14% of children in South Africa are orphans (Reference: "Orphaning", Katharine Hall, September 2022, UCT), and over 10,000 babies are abandoned each year (Reference: Baby Savers South Africa, 08 November 2022). There is a pressing need for civil society to work with government, to assist with place of safety facilities and family restoration processes.

FAIRHAVENS PLACE OF REFUGE

"In 2003, the reports of abandoned babies in Durban prompted me to do something through the local church. I was reading Acts 27, about Paul sailing from Rome, and wanted the boat to stop in a harbour called Fairhavens. I felt God wanted a home established where these babies could find refuge on their way to a permanent family. So, Fairhavens was established and every baby that came our way was loved, fed, restored and prayed over and then placed into a permanent family." - Jenni Wallace, founder of Fairhavens Babies' Home.

Since then, the Home has seen 171 babies and toddlers (from new-born to 4-years old) either being reunited with their biological, extended families or being adopted by their 'forever' families.

A PLACE OF SAFETY

Fairhavens now known as Domino Babies' Home is a transition home, not an orphanage, and provides a safe environment for six children at any one time, each child having been placed there through the various local Child Welfare Offices. The children receive 24-hour care through the rotation of permanent staff trained to care for the children's physical, emotional, social, cognitive and spiritual needs. Staff are upskilled through training sessions on Child-care, First Aid, Healthy and Safety Measures.

Development milestones are tracked by volunteers and members of the Early Childhood Development team engaging with the children on a daily basis, using the ECD programme and working towards their school-readiness. Three of the children were enrolled at a local pre-school in the neighbourhood, which was such a blessing.

BABIES HOME TEAM

Crisis Parent: Precious Thabethe

Caregivers:

- Maureen Lisa
- Nomfundo Thabethe
- Busisiwe Msomi Fundiswa Duma
- Phindile Ndlovu

GOVERNANCE IS KEY BUT CHALLENGING

Meticulous compliance with all regulations of the Children's Act is observed. Ongoing engagement with the Department of Social Development is problematic and attempts to have critical adoption processes moved forward are often frustrated. The Home's relationship and engagement with the local Durban North SAPS is good.

WORKING TOGETHER FOR JUSTICE

The Babies' Home programme is aware of the critical need not only to provide a place of safety to protect and nurture vulnerable children, but the imperative to fight for justice and the right to a safe and loving family. Domino strives to strategically align and collaborate with other organisations to challenge legislation, advocate policies and improve processes to safeguard justice for vulnerable children.

FOREVER FAMILIES

Two adoptions and one placement occurred during the year.







EARLY CHILDHOOD DEVELOPMENT

"Train up a child in the way he should go; even when he is old he will not depart from it."

Proverbs 22:6





TOOLS USED TO ADVANCE EARLY LEARNING THROUGH BUSINESS OWNERS

The following tools were used to shape the programme interventions and to highlight areas for improved programme delivery:

The 150 tool was used to give a snapshot how individual ECD centres were running their businesses at 3 measurement intervals throughout the year. In the case of Child Milestones, samples of children were chosen from each ECD to track quality teaching and learning. Results were used to inform the team of areas to focus on in the weekly coaching or quarterly ECD theme training.

54 x 150 Tool Assessments -> Diagnostic Tool -> Developmental Areas:

- 1. Premises and equipment
- 5. Health safety and
- 2. Active Learning
- nutrition
- 3. Working with families
- 6. Management
- 4. Business Admin
- 7. Teachers/Educators

205 Child Milestone Achievements assessments conducted (baseline, midline and exit line) -> Assessment Tool used to identify areas for additional ECD Owner/Teacher training and support needed -> Milestone achievement measured:

- Physical
- Cognitive
- Emotional
- Social milestones

Twice during the year, child milestone assessments were conducted to track age-appropriate, early learning progress in children and to measure the effectiveness of the programme. Stunting, wasting and obesity data by age group was collected to show the effectiveness of Domino's Nutrition programme in the ECD centres.

DO YOU KNOW HOW MANY CHILDREN ATTEND PRE-SCHOOL?

1.6 million South African children under 6-years old (2%) attend an early learning programme intended for school-readiness. Pre-Covid (2020), the number was closer to 2 million.

Many parents lost jobs in the pandemic, and subsequent national disasters, which added further financial constraints on affordability of child education.

Children's school-readiness is significantly affected by their household income levels and low-income households are often the most disadvantaged. The long-term implications of poor or non-existent foundation phase education is detrimental to youth employment and enterprise development.

ECD centres face the challenges of shortages of learning resources, inadequate funding, unqualified teachers, poor sanitation and security for the children. April 2022's flooding compounded this dire situation for centres, the majority of which were damaged or destroyed.



WHAT'S THE CATALYST FOR CHANGE?

The programme's core focus is to equipping the ECD centres' owners with business skills to run the pre-schools/crèches as successful micro enterprise businesses. In partnership with the Domino Nutrition

ECD TEAM

Education Co-ordinator: Nicky Walton

Team Lead: Zanele Nzimande

Field Workers/mentors:

• Mbali Shezi • Happiness Zulu

Programme, a daily high-protein meal encourages school attendance and improves learners' mental and physical development. Child-milestone assessments track effectiveness of the ECD programme in each learner, as well as strengthening the qualifications of the educators and their teaching aids.

Engagement with like-minded donors enables the programme to reduce the impact of poor infrastructure and inadequate facilities. In December 2022, a generous donor rallied to the call for help in the rebuilding of 12 of the 16 ECD centres damaged by the floods.

2022 PLAN IN ACTION

- Eight ECD owners were enrolled at TREE (Training & Resources in Early Education) for their ECD NQF level 4.
- 16 ECD owners were trained in essential business skills to run their small businesses effectively.
- Quarterly ECD Educator Workshops were held to develop understanding and skills in various essential ECD areas (themes, routines, tools and registers).
- Five centres received educational kits and training from The Unlimited Child.
- Weekly visits by field workers to support ECD owners and educators to create a clear understanding of the holistic growth needed in ECD programmes to stimulate and enhance learners with age-appropriate educational tools.





LIFE SKILLS

"They will be called oaks of righteousness, a planting of the LORD for the display of his splendour." Isaiah 61:3



DID YOU KNOW?

Only 120 cases per 100 000 reported to the police include attempted rape and rape of children.



GOODMAN MLITA

Was appointed to the Domino Board in 2022 and as a youth worker on the Domino Life Skills Team - the first youth worker to be appointed to the Board.

SCHOOL AND COMMUNITY IMPACT

Ekuthuleni Primary School = 556 learners

Zwakele Primary School = 407 learners

Total of 963 pre-adolescent youth impacted

COST PER BENEFICIARY R978

EDUCATION AND SKILLS TRAINING

- 326 Life Skills lessons held with learners at Ekuthuleni
- 363 Life Skills lessons held with learners at Zwakele

PSYCHOSOCIAL SUPPORT

288 One-on-One Counselling sessions

PROTECTION

3 Child Abuse case referrals, 1 training workshop held on 'Dealing Therapeutically with Child Abuse Disclosures' to equip and support the Youth Workers.

FOOD AND NUTRITION

Over 200 OVC fed by DF Nutrition Sandwich Programme

INTERNAL IMPACT/MONITORING

Implementation results 81%

Youth workers are assessed quarterly and measured according to their adherence to the curriculum, participants responsiveness to the lessons, and the overall quality of delivery of lessons. This is undertaken by the Programme Leader and Education Co-ordinator.

WELLBI - IMPROVING EVALUATION AND MONITORING

We began the use of WellBi towards the end of Quarter 4/2022. Through tracking more than 140 different data points on each beneficiary and displaying these data points in easily understood dashboards, WellBi helps organisation staff understand their program impact and better allocate limited resources (time & money) based on data-driven decisions.

SIGNIFICANCE OF YOUTH LIFE SKILLS IN SCHOOLS

The South Africa public/government education system is hampered by under resourced schools with poorly trained and unmotivated educators. This inevitably impacts negatively on pre-adolescent school learners' morale and discipline whose lives are often marked by violence, truancy, absenteeism, high dropout rates, low moral values which generally results in poor performance in essential academic areas. Many learners suffer from high emotional stress, anger, insecurity, lack of confidence, poor self-esteem and inadequately informed on fundamental life issues to be able to make wise lifestyle choices for themselves.

THEY NEED MENTORS AND TOOLS

The Life Skills Programme's aim is to provide a values-based education partnership to school learners (Grades 4 to 7), giving them the tools with which to make wise life choices. To counter the negative environment in so many homes and schools, the programme centres around respect for self, others and the environment, kindness to others, caring for the people around them as best they can, and seeking the good of others. Learners are equipped with relationship-building opportunities and life skills tools for individual awareness of their current values and for setting sustainable standard values for their futures.

IMPACT IN 2022

The programme worked with all Grades 4, 5 and 6 at Ekuthuleni (Phoenix) and Zwakele primary schools (Amaoti). In both schools valuable teaching time was lost in the year because of major disruptions: a month with no electricity; the April/May flood damage; and the Amaoti water crisis. In addition this lead to lost teaching time, the already stressed situations of learners were exacerbated, and many needed focused and individual attention and outside formal lessons, the youth workers counselled 288 learners.

The programme is aware of the need to upskill and build emotional capacity of the youth team members to cope with the level of trauma being experienced by these young lives, in addition to being able to process their own challenging youth challenges and situations.

LEARNING OUTSIDE THE CLASSROOM

A collaboration with Durban Botanic Gardens resulted in saplings being planted at both primary schools, and the children learning about various environmental and conservation issues. At Ekuthuleni there was an expansion of the arts and culture extramural activities to include Zulu and gumboot dancing; and poetry lessons.



LOOKING TO THE FUTURE

The landscape needs to change to accommodate the challenges and some of the proposed solutions include:

1. Jojo Tanks - with water shortages causing regular early school-closure, it would be beneficial to have these water tanks installed for ease of use and sustainability through collecting rain water.

LIFE SKILLS TEAM

Education Co-ordinator: Nicky Walton

Team leader: Team leader

Youth Workers:

- Goodman Mlita
- Nonhlanhla Majola
- Nomthandazo Khoza Wandile Ntsimbi
- Scelo Miya
- 2. Prefab classroom or refurbished container to be used as a confidential and safe meeting space for one-on-one counselling sessions.
- 3. Parenting Workshops are planned. Parental involvement contributes to the children's academic success, security and personal development.
- 4. Intention to add a further primary school to the Life Skills Programme, necessitating the employment of an additional two youth workers.
- 5. Grade 6 Leadership Development Programme and Camp.

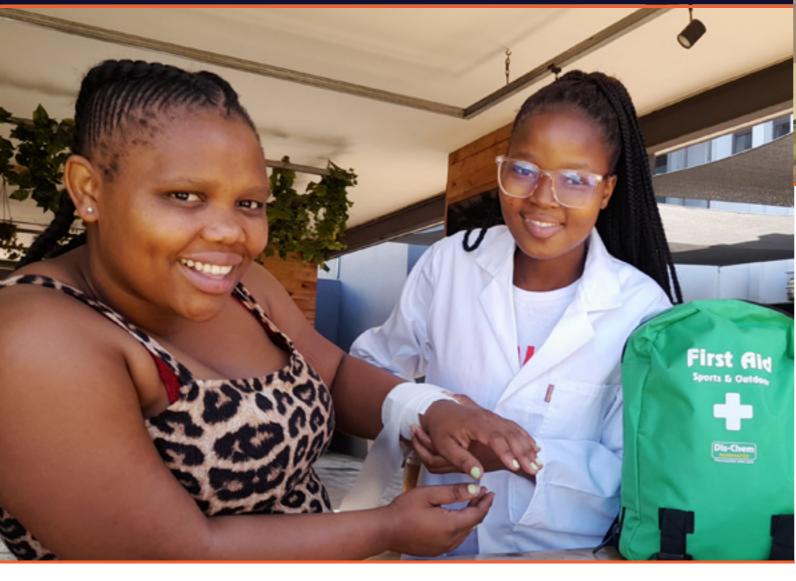


FROM CRADLE TO CAREER



SKILLS DEVELOPMENT

"For I know the plans I have for you," declares the Lord, "plans to prosper you and not to harm you, plans to give you hope and a future." Jeremiah 29:11



DID YOU KNOW?

The South Africa's youth unemployment rates from 2003 - 2022 is 51.52%

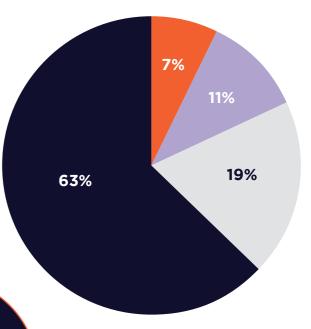


"This pointed to the need to help these young people with career advice, direction and someone to guide future decision making. Most importantly, someone with insight to give a sense of hope and motivation to young people." **Bryce Dekker, Educational psychologist, One Direction.**

ONE DIRECTION AND DF PARTNERSHIP

A pre-survey with 224 Grade 9 learners at Amaoti 3 Secondary School revealed that:

- 63% of the young people we work with are scared that they will not be in a position to realise their dreams
- 19% were afraid that they would not be able to study due to no money and
- 11% were afraid that they would not matriculate.
- 7% mentioned other.



COST PER BENEFICIARY
R30,786



WHERE HAVE ALL THE JOBS GONE?

South Africa is projected to experience the highest jobless rate globally. Lack of skills being one reason for the current unemployment rate. Essential skills-development opens a way into the labour market to gain work experience and gives previously disadvantaged people without the skills or education necessary for employment, a way to gain experience.

COUNTING THE COST

This programme creates opportunities for selected young people to follow their chosen career fields, through the provision of bursaries from businesses' B-BBEE spend aligned to their specific CSI focus of industry sector. Funding permitting, students receive contributions towards their academic studies and a stipend to support their accommodation and living expenses. The students are also mentored via personal 'tracker'-and-support system via WhatsApp for online sessions and equipped through career guidance workshops run by their partnering professionals.

"Our dreams shape our purpose in life, but many learners are not aware of the vast range of career options available to them. Deciding which career to follow when you are barely self-aware is so difficult, but, with moral support, knowledge and direction, those dreams can be achieved. Skills Development made me aware and helped me realise my purpose and career potential." - Nobuhle Ndlovu, Skills Development Lead and former Domino Life Skills and Skills Development Beneficiary.

2022 BENEFICIARIES

The following beneficiaries received Tertiary Level and Vocational Education. 20 students received bursaries for degrees, diplomas, higher certificates and vocational training as follows:

- 6 students received on-going full support
- 11 students once-off support and
- 3 students disabled vocational training.
- Places of study include University of Kwa-Zulu Natal, Durban University of Technology, Mangosuthu University of Technology and University of South Africa, STADIO and Khulisani Institution.

In addition to strengthen school learner career guidance and options, the Skills Programme in partnership with Bryce Dekker of One Direction hosted an event to interrogate and showcase career possibilities and matching skills sets/subject choices with Grade 9 and 11 learners to enhance their knowledge and confidence in their ability to make informed career decisions. These were followed up with one-on-one career guidance sessions on Tertiary Institution options, supported to complete the application forms and general career advice.

Another highlight for 2022, was the platform to provide study opportunities to a number of disabled students with business skills to run their own enterprises and to obtain internships. Short-term courses were made available to these students to develop their skills such as welding and computer literacy.

SO, WHAT'S THE PROBLEM?

Short term funding – partners who only need to allocate a nominal percentage of their B-BBEE spend that does not meet the full funding needs of the beneficiary and alternate funders can not be matched.

SKILLS DEV TEAM

Education Co-ordinator: Nicky Walton

Team Leader:

Nobuhle Ndlovu

HELLO 2023...

The programme aims to strategically partner with more long term donor funders in the same sector/field as the student, aligned to their B-BBEE-spend, and provide internal corporate mentor to support the student through the duration of their studies. The introduction of new Entrepreneurship Models, Training and Enterprise Development Opportunities will also help create jobs outside of a university degree or diploma!

"

"When my Gogo died, I knew even back then as a little girl that I wanted to be able to help people with their health challenges. I never lost that vision and excelled at school in the classroom and on the sports field. Even though I passed my final exams very well, I knew my unemployed mother would never be able to pay for tertiary studies.

For several years, I had been aware of Domino because of their Nutrition Programme's vehicle delivering sandwiches to my school. In Grade 12, I heard about the possibility of an opening at the UKZN Medical School. After my Matric, the news came that I had been awarded a bursary through Domino's Skills Development to cover my tuition, the educational resources I need, and my travel and accommodation expenses. Through Domino's mentoring programme, I have been able to make the big transition from township high school to university life."

- Langelihle Biyela





"For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in."

Matthew 25:35



DID YOU KNOW?

1 in 4 children in South Africa are UNDER nourished.

1 in 8 children in South Africa are **OVER nourished (obese)**



STUNTING, WASTING AND OBESITY MEASUREMENTS

474 children were sampled from 49 of the ECD centres we partner with. Three sets of data were collected (Baseline, midline and exit-line) throughout the year. The trends from the data were used to guide the team to ensure that the nutrition being given to children in our partner ECD's was sufficient. This study is currently under revision and we have partnered with a dietician, Kerry Pilditch, to improve both data collection and analysis of results.

Furthermore, she is assisting us with building relationships with the Department of Health so that we can refer children at risk to the local clinics. It is important to note that this is not a screening programme, however if we notice that a child is stunted, wasted or obese we will refer to the local clinics.

TOTAL NUMBER OF MEALS MADE:

MEALS	Nutrition North	Nutrition South	Total
Sandwiches	85,399	61,612	147,011
Soup	430,567	-	430,567
Jam Porridge	326,406	78,143	404,549
Relief Hampers	727	522	1,249
Total number of meals made in 2022			983,376

TOTAL NUMBER OF BENEFICIARIES FED:

Nutrition Aid Type	Nutrition North	Nutrition South	Total
Sandwiches	1,239	862	2,101
Soup	6,380	-	6380
Jam Porridge	6,422	2,455	8,877
Relief Hampers	727	472	1,199
Total number of Beneficiaries fed in 2022			18,557

WHY IS GOOD NUTRITION THE EXCEPTION RATHER THAN THE RULE?

1 in 4 children in South Africa are under nourished. 1 in 8 children in South Africa are over nourished (obese). These stats are according to BioMed Public Health peer reviewed, open access, scientific journal covering epidemiology.

STATE OF GOVERNMENT "FEEDING SCHEME"

"The National School Nutrition Programme is a government initiative designed to improve a child's ability to learn. It provides one daily nutritious meal to all learners in less served primary and secondary schools. This programme is unfortunately fraught with systemic and administrative pitfalls, poor quality, late deliveries and even non deliveries. Non-payment of service providers at national level is a reality but whilst these 'high level' dilemma's play out, it is the schools and ultimately the hungry learner that is without a meal. This is the heart of the Domino Nutrition space" **-Cathy Whittle, Domino Nutrition Co-ordinator.**

WE ARE HUNGRY TO HELP

A high protein, soy-based porridge in the morning, a beef bone and vegetable soup served at lunchtime or peanut butter/egg mayonnaise sandwiches are simple and effective ways to change the current nutrition status quo.

Children who can be fed at school is an incentive for parents and caregivers to send their children to school - the domestic household food-cost burden is reduced, and children's active learning capacity is enhanced.

The Nutrition Programme's kitchens in Durban North prepares and delivers meals to learners in to 62 ECD Centres across the CBD, Ntuzuma, Kwa Mashu, Amaoti, Zwelisha, Amatikwe, Ndwedwe, and Waterloo.

Durban South Basin: 13 underserved Primary and High schools (during year end study and exam times) in and around Ethekweni.

The programme is primarily concerned about the longer-term impact of its activities. The measurement of stunting, wasting and obesity among ECD children on the Nutrition programme is a vital aspect of the work and data collected by age group indicates the programme's effectiveness in these learning centres. Donated Relief items in the form of bulk food, hygiene products and NPI (non-perishable items) are collected and packed on site to partnering churches, schools and organisations to distribute to those identified as in need.

LET'S PUT IT ON THE TABLE

The 2023 mission is to transition from community collections of peanut butter to a long term peanut butter partner.

NUTRITION TEAM

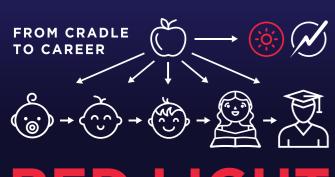
DURBAN NORTH

Team Leader:Cathy Whittle
Mdu Vato

Sne Shezi Thuli Shezi Zikhona Diya

Field Team:





"The Spirit of the Sovereign LORD is on me, because the LORD has anointed me to proclaim good news to the poor. He has sent me to bind up the brokenhearted, to proclaim freedom for the captives and release from darkness for the prisoners." Isaiah 61:1

RED LIGHT

In 2021, there were 79 trafficking in persons (TIP)-related
prosecutions ongoing in South Africa.

	REACH OUT	RESTORE		RELEASE
	6 Night outreaches, 1 community prayer walk	Inpatients (Othandweni Safe house)	Outpatients	Not currently operational
JA	N	0	0	
FE	В	0	10	
MA	\R	0	10	
AP	R	0	10	
MA	ΛΥ	0	10	
JU	N	4	7	
JU	L	5	6	
AU	IG	5	6	
SE	Р	5	5	
00	т	6	5	
NC	V	6	5	
DE	С	6	5 C	OST PER
				NEFICIARY

Doreen has been walking a path into total freedom on the Red Light programme. A vital part of that journey has been her falling in love with Jesus. She is now an expectant mother and is very aware of the sort of world her daughter will be coming into.

She knows the traps which littered her own previous life and is determined that she will give her daughter a secure foundation on which to build her own life in time. The community at Othandweni joined Doreen in a declaration of her new life when she went through the waters of baptism. She has chosen to name her little girl Isabella, the Spanish of the Hebrew name Elisheba, which means 'My God is bountiful'.

- Natalie Ogden. Justice Co-ordinator



R149,257

STATUS QUO OF GENDER BASED VIOLENCE

Globally, 30% of women have experienced some form of gender-based violence. In South Africa, although most incidents of GBV go unreported, it is plain that violence of this sort is extremely prevalent.

The number of people human-trafficked in South Africa more than doubled in 2021/2022. The country is a significant source, transit route, and destination for people being trafficked.

The Red Light programme specifically addresses sex-trafficking survivors through the three distinct but integrated responses to these vulnerable beneficiaries: Reach out, Restore and Release.

REACH OUT

Outreach took on numerous forms during the year, including night-outreaches with local partners and community prayer walks. Community-mapping to understand more accurately what these survivors' needs are, what community-based services and resources are available (if any), and what the gaps in survivor-support are.

RESTORE

The in-patient programme provides a safe 'home' for survivors on their journey to wholeness. Most need to escape the web of substance addiction and so enrol in Project Exodus' Rehabilitation Programme. The out-patient programme allows survivors to continue their recovery process within the familiarity of their own communities. A significant stake in the ground for the programme was the opening of the Othandweni Safe House in June 2022. It provided an opportunity for employment of a Shelter Manager and 4 House Mothers with Independent Social Workers and Therapy Teams. Staff have received specialised training in recovery processes, the running of vulnerable women shelters and various gender-based violence issues.

A significant step in the women's recovery process is a major offsite detox, with a 6-months' agreement to stay in a step-down facility. Policy Development is ongoing to meet the challenge of reality and theory to align with accountable systems and procedures.

RELEASE

Preparing women for Release Phase into productive secure futures is critical. Most of the beneficiaries have never known any other form of earning an income except plying their trade on the streets.

Career Guidance possibilities and relevant skills training are vital and all beneficaries were taken through the Career Assessment Process at Blue Roof Career Guidance Centre in Wentworth to support them to make a good decision about their futures, from subject selection to their choice of tertiary institution. To develop the beneficiaries' income-generating skills, they attended Domino Business-in-the-Box training.

Family relationships are often broken when a woman has been drawn into the sex trade. The family-reunification is crucial focus of the programme. Best-practice and partnerships to deal with this critical issue are being investigated.

FREEDOM?

The odds are stacked so high against the victims caught in the web of sex-trafficking. The programme acknowledges the need for increasing activism on behalf of the victims to ensure justice prevails and as such has established relationships with various local and national sector groups (eXpose Hope in Durban, A21 and S-Cape in the Western Cape, and Joyce Meyer's Ministries Anti-Human Trafficking) to engage in a more of an advocacy role.

A Drop-In Centre for sex-workers currently still working on the streets is planned to provide a safe, nurturing space for these women to meet and share their situations, challenges and hopes for their futures.

RED LIGHT TEAM

Reach-Out Co-ordinator: Nambahu

Social Justice Co-ordinator: Natalie

Restore Co-ordinator: Gillian

Release Co-ordinator and Progranne leader: Esther

*Confidentiality and anonymity are critical aspects of our programme. Because the community (both residents and staff) at Othandweni is a 'family', the full names of those who work there are not included in the list of team members. Just as anonymity is vital in preserving the safety and integrity of the women in the Restoration Process, the same applies to those living and sharing with them on the journey to wholeness.

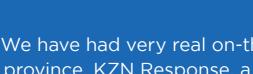




DISASTER RESPONSE



"Fear not, for I am with you; Be not dismayed, for I am your God. I will strengthen you, Yes, I will help you, I will uphold you with my righteous right hand." Isaiah 41:10



We have had very real on-the-ground experience of collaboration in this province. KZN Response, a loose association of five NPOs (The Domino Foundation, CityHope Disaster, Zoë-Life; Nation Changers and the South African Red Cross in KZN) have pooled their unique areas of competence in times of disaster for a number of years. We have seen how much more effective we can be when we work to each organisation's strengths.

- Ian Booth, Diakonia Council of Churches







R7 832 082 was raised in 2022 for Disaster relief.



THE DISASTER LANDSCAPE

"The Department of Cooperative Governance is responsible for Disaster Management in South Africa, however the reality on the ground is that when calamity strikes - local and national government does not have the infrastructure, resources and manpower to respond adequately and effectively. In numerous crises (both natural and manmade), civil society has had to rally to the cry for help in the immediate aftermath, in the subsequent rehabilitation of affected communities AND in the longer-term preparation for mitigation of future calamities

Over the past few years, KwaZulu Natal has experienced many disaster situations: Covid 19 lockdown; widespread flooding and devastating civil unrest, in addition to sporadic xenophobic disturbances, shack fires and localised flooding.

The United Nations' Sustainable Development Goals (SDG) 2030 Agenda aims at eliminating poverty, providing clean water and sanitation for all, and guaranteeing peace, and justice. The disasters mentioned above, often interrupt progress in achieving these.

The Disaster Relief Unit, is part of KZN Response under the auspices of the KZN Christian Council, has been operating as a first responder in an integrated and co-ordinated disaster management approach for several years. This partnership of NPOs has been in at forefront of local city disaster relief efforts and showed true solidarity in 2022, to help reduce the impact of the April/May 2022 flash flooding.

The Ethekweni Respond Working Group began meeting early in the 2022 to clearly define the roles and expectations of faith-based organizations in the face of disaster response.

PREPAREDNESS

By pooling skills and resources with like-minded groups, the DRU has set well defined roles and structures set in place to mitigate the effects of future disasters. Preparedness is key, with a 24-hour turn-around time to respond effectively and efficiently in the event of any disaster. The ensuing recovery and rebuilding process must be both physical and psychological.

SKILLS TRAINING

In pursuing effective mitigation preparedness, the team attended a Mapping App Workshop, which examined the on-the-ground needs, (who, what and where are the stakeholders across South Africa) and how those affected by disaster can access relief almost effectively,

DISASTER TEAM

Team Leaders: Cathy Whittle Shaun Tait Alfred Madikizela

Mdu Vato Mdu Zulu

and how distribution data can be inputted into a single platform which maps accurately where relief has been distributed, thus preventing double distribution by multiple partners.

The team dialogued with other NPOs working in the disaster space to strengthen networking and collaboration.

RECOVERY

After the Civil Unrest, various Social Cohesion and Psycho-Social Workshops were held in a number of the severely affected areas, so that, in the event of future disasters, Community Resilience has already been established for them to 'see each other' and cooperate.

RESPONSE

At the onset of the 2022 flooding, KZN Response Team went directly into fund-raising, receiving, packing and distributing bulk food relief, writing proposals for Psycho-Social Support and Rebuild-Planning conversations were had.

Communication was established between relief partners in other regions, for assistance needed. Then Super-Links of food, relief and water stocks from Gauteng, Richards Bay and greater KwaZulu Natal soon arrived. Lindbong Development was appointed to assess the community halls, the number of people affected, and the psycho-social needs on the ground.





DONOR LIST

On behalf of every Domino Foundation beneficiary, board and staff member, we would like to extend our sincere and heartfelt gratitude to every individual, family member, friend, church body, corporate business, trust fund and foundation, from South Africa and those abroad/internationally, that have invested into the works of our hands in 2022.

You have made it possible to serve those in need amongst us.

The list below is in alphabetical order and reflects the diversity of funding received. Thank you for being a part of the #DominoEffect

Audited Financials available on request - please email accounts@domino.org.za

ABSA Bank Limited AMFI Agencies CC Assembly of God AVI Community Investment Trust BEE Rated Verification Agency Bidlife Bitline SA 226 CC Botshabelo **Broleigh Precision Sheetmetal Carrick Wealth CCI South Africa Charlize Theron Africa Outreach Project Christ Church Umhlanga Clifton School Coker Family Charitable Trust Concord Trust Contour Technology (Pty) Limited Cox Yeats** CPS Chemicals (Coatings) (Pty) Limited **Dandy Agencies (Pty) Ltd** Deck & Patio (Pty) Limited Del Shipping & Trading (Pty) Limited **Dormac Marine & Engineering Edison Power KZN (Ptv) Limited Energy Drive Systems (Pty) Limited** FFS Refiners (Pty) Limited First Technology KZN (Pty) Limited **FPT Group (Pty) Limited** FR Waring (International) (Pty) Limited **Free Church** Fresh Footwear (Pty) Limited **GB Bearings (Pty) Limited Glenridge Church** Grand Gaming KZN Slots (RF) (Pty) Limited **Greenacre Rememberance Foundation Grindrod Multi-Purpose Terminals Hingham Nursery** Hoegh Autoliners (Pty) Limited **Hollywood Foundation Hope Church** Illovo Sugar Africa **Johnston & Partners Joyce Meyer Ministries South Africa Kev Hire Key Motor Group (Pty) Limited Kolisi Foundation KZN Aviation (Pty) Limited Liberty Liquors (Pty) Limited**

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FINANCIALS
2022 YEAR SUMMARY

Project	Opening reserves	Total Income	Total expenses	Closing reserves
Disaster	R142 267	R7 832 082	R7 748 947	R225 402
Nutrition	R1 205 582	R2 974 500	R2 733 275	R1 446 807
Life Skills	R707 433	R1 122 063	R942 455	R887 041
Skills Dev	R457 933	R917 708	R615 729	R759 912
ECD	R606 409	R999 304	R783 734	R821 979
Babies Home	R215 969	R942 730	R939 653	R219 046
Literacy	R31 871	R83 900	R63 065	R52 706
Red Light	R420 592	R1 863 657	R1 791 088	R493 161
Ent Dev	R223 851	R1 457 427	R1 044 872	R636 406
Com Dev	RO	R509 500	R457 699	R51 801
General	R4 327 586	R4 880 294	R4 419 340	R4 788 540
Total	R8 339 493	R22 205 665	R20 162 357	R10 382 801

Cash and Cash Equivalents	R7 348 186
Anthem Investment Trust	R1 500 000
Sanlam RSA Bonds	R479 845
Trade and Other Receivables	R56 938
Property, Plant & Equipment	R3 867 879

Total	R13 252 848
Trade and Other Payables	R2 195 047
Enterprise Development Loans	R675 000
Funds	R10 382 801

Thank you to all our individual donors as well as all those who contributed to the KZN Floods.



#JoinTheDominoEffect

Our annual financial statements are available on request. We would love to partner with you and your organisation in effecting social change in South Africa.









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